

2015/2016 Course Catalogue

Specialist Designation Programs only from



Learn more about how the MFA™, DFA-Tax Services Specialist™ and the DFA-Bookkeeping Services Specialist™ designation programs can help you grow your business and achieve your goals.

CUSTOMIZE

- Design your own study program and content
 - Study anytime! Available online 24/7
 - Start instantly after registration

USE BUSINESS TOOLS

- EverGreen Explanatory Notes (online tax research library)
- 14 Knowledge Bureau Calculators

ENROL RISK FREE

- Tax-deductible tuition
- Payment plans to fit your budget
 - Money-back guarantee

EXPERIENCE & EXPERTISE

- Personal instructor support
- Personal educational coaching
- New! Online Learning Environment

Contact us today to enrol or for a free personalized educational consultation at **1-866-953-4769** or **registrar@knowledgebureau.com**.

*The MFA™, DFA-Tax Services Specialist™ and DFA-Bookkeeping Services Specialist™ are registered certification marks of Knowledge Bureau™.



2015/2016 EDUCATIONAL CALENDAR

PLAN YOUR PATH TO PROFESSIONAL DESIGNATION

As a Master Financial Advisor (MFA) or DFA-Tax Services Specialist

Register online at www.knowledgebureau.com or call 1-866-953-4769



SPRING Online Training

February 15 to May 15

Start Your Program Online: Enrol in your MFA[™] or Distinguished Financial Advisor[™] program – each certificate course takes 4 months to complete.

JUNE 2015 WORKSHOP

Deadline: May 31, 2015

In-Class and Blended Learning: Transition Planning: Trusts & Estates

rebruary to to may it

June 17 > Winnipeg
June 18 > Calgary
June 19 > Vancouver

Toronto

Earn Your 2nd Course Towards
Designation: Continue online with
Final Returns on Death of

a Taxpayer certificate course.

SUMMER Online Training

June 15 to September 15

June 22

Complete Your 3rd Course and Earn Your Diploma: You're at the half-way mark to completing your designation! Mark your achievement with a diploma.

OCTOBER 2015 WORKSHOP

Deadline: October 15, 2015

In-Class and Blended Learning: Family Business & Year End Planning

October 28 > Winnipeg
October 29 > Calgary
October 30 > Vancouver
November 2 > Toronto

Earn Your 4th Course Towards Designation:

Continue online with the *Elements of Real*Wealth Management certificate course.

FALL Online Training

October 15 to December 15

Finish Your 5th Course Towards Designation: Your enriched knowledge and skills will help you grow your practice and increase professional referrals.

JANUARY 2016 WORKSHOP

Deadline: December 15, 2015

In-Class and Blended Learning: Personal Tax Refresher

January 20 > Winnipeg

January 21 > Calgary January 22 > Vancouver

January 25 > Toronto

Earn Your 6th Course Towards Designation:

Continue online with the T1 Advanced Tax course.

WINTER Online Training

December 15 to February 15

Finish Your 6th Course and Earn Your Designation: Congratulations!

For a free personal educational consultation, call toll free 1-866-953-4769 or registrar@knowledgebureau.com. See course curriculum details at www.knowledgebureau.com.



*The MFA™ and DFA-Tax Services Specialist™, DFA-Bookkeeping Services Specialist™ are registered certification marks of Knowledge Bureau™.



From the Desk of Evelyn Jacks, President



Welcome to Knowledge Bureau, a national educational institute which features a world class Virtual Campus focused on helping you with your professional development in the tax and financial services. I am proud to tell you that Knowledge Bureau is well positioned to help you achieve the qualifications you need to get a job, do a better job, or start your own business.

We specialize in teaching personal and corporate tax preparation, professional bookkeeping competencies, and highly specialized retirement, succession and wealth advisory skills. With Knowledge Bureau certification, you will have the knowledge to participate confidently with a diverse group of clients including taxpayers, investors, owner-managed businesses, executives and families of all types who need tax and financial services.

Now you too can earn a vocational skills diploma or a masters designation in one of five specialized fields. Choose from dozens of courses in personal and corporate tax preparation, bookkeeping, investment, retirement, business management, and succession and estate planning. You'll find detailed course descriptions in these pages.

With Knowledge Bureau, you have a tremendous opportunity to do meaningful work in the financial services, enhance your professional development and that of the people who work with you, and earn a great living.

You'll be delighted to find our online courses are fully supported by our friendly educational consultants who will help you custom-design your program selections and study plan. You'll have email access to our experienced and expert instructors, use student versions of popular tax, bookkeeping and financial software to complete true-to-life assignments and case studies, and have a sophisticated virtual library just a few clicks away.

Everything is included in your tax deductible tuition fees. You can even enrol risk free by selecting a free trial. Knowledge Bureau also offers reasonable student funding opportunities to fit your budget and flexible schedules to fit your time frames. Nothing to lose—everything to gain.

Seize the opportunity to advance your career, become more employable, or help others by opening your own practice as a certified or designated professional. Simply enrol online today or call us so we can help you make the best educational decision for your time and money. It's toll free – 1-866-953-4769.

Do join us!

Sincerely,

Evelyn Jacks President Knowledge Bureau



GET A KNOWLEDGE BUREAU EDUCATION.

We'll teach you what to do and how to execute your professional financial skills.





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Your Vocational Path

- Choose Your Program
- Program Prerequisites
- You and Your Goals



Choose Your Program

We make it possible to start anytime and create your own study plan.

Individuals: Take an entry level certificate course– just 30 hours online.

Professionals: Customize your own continuing education or a path for people in your firm.

Organizations: Contract with Knowledge Bureau to design curriculum and deliver it with you.

Program Prerequisites

Your experience counts. Start at entry level, or engage in professional development.

Certificate: Grade 12 or equivalent level education

Diploma and Designation: Graduation from one Knowledge Bureau Certificate course or

- 1. existing employment or entrepreneurship within the tax, accounting, bookkeeping or financial services with existing certification, designation, or license in the industry sector and/or
- 2. at least three years' experience in the industry sector

Continuing Professional Development: Choose workshop, conference, certificate course or designation.

You and Your Goals

Career Enhancement Path



Professional Development Path

Professional excellence requires continual learning. We make that easy too. Take in a one-day workshop, or an international conference in conjunction with online studies to network and learn with distinguished advisors and instructors who will inspire you.





KNOWLEDGE BUREAU EDUCATIONAL CONSULTATION: INDIVIDUALS

Educational Needs Questionnaire Date:					
Personal Profile – All informa	ation will be kept	conf	fider	ntial	
Name:					
Designations:					
Company Name:		Тур	e of	Licenses:	
Address:					
City:	Province:			Postal Code:	
Email:	l				
Phone(primary):			Fax	:	
Cell:		Years in Business:			
Involved In: Financial Services Taxation and Accounting (circle or			(circle one)		
Professional Profile					
Employer					
Industry/Sector					
Position					
How Long?					
Advancement Opportunity?					
Internal Training Opportunity	/?				
Employer funding available?					
	•				



Educational Profile

High School/College	
University/Masters	
Licensing	
Industry Designations	
CE requirements/annual	
What's Missing?	

Career Development Needs and Recommendations

Career Needs	Educational Goals	Recommendations
Client Facing		
-Knowledge Gaps		
Advancement in Career		
-Diploma, Designation		
Self-Employment		
-Practice Management		
-Staff Training		

Please scan and email to registrar@knowledgebureau.com or

Fax to: 1-204-953-4762

Your educational consultant will contact you directly to discuss your educational goals.



KNOWLEDGE BUREAU EDUCATIONAL CONSULTATION: ORGANIZATIONS

Corporate Profile (All Information Will be kept confidential) Date:					
Corporate Name					
Your Name					
Platform: MFDA IIROC INS	Tax	Oth	er		
Address:		•			
City:	Province:			Postal Code:	
Email:			'		
Phone(primary):			Fax	:	
Cell: Years in Business:					
Involved In: Financial Services Taxation and Accounting (circle one)			le one)		
Needs:					
What client segments do you w	vish to serve?				
What level of education do clie	ents nood?				
what level of education do the	ints need:				
NATIONAL AND AIR DESCRIPTION OF THE PROPERTY O					
What are the knowledge gaps i	n your				
organization?					



Current Advisor Profile:

New Advisors	
Experience	
Education	
Accreditations/Licenses	
Experience advisors	
Years in business	
Education	
Accreditations/Licenses	

Current Firm Profile

Client segments supported	
Target advisors who need help	
Supports in-house	
What's Missing	
CE requirements/annual	
Partners	

Education Plan: Needs and Recommendations

Needs	Educational Goals	Recommendations
Client Facing		
-Knowledge Gaps		
Advancement in Career		
-Diploma, Designation		
-Staff Training		

Please scan and email to <u>registrar@knowledgebureau.com</u> or

Fax to: 1-204-953-4762

Your educational consultant will contact you directly to discuss the educational goals for your organization.

187 St. Mary's Road, Winnipeg, Manitoba R2H 1J2 Call: 204-953-GROW (4769) Fax: 204-953-4762 www.knowledgebureau.com

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DFA – Tax Services Specialist

Become certified in preparing personal and corporate tax returns at a high professional standard using a case study approach and professional tax software. Then get your foot in the door with a great new job in the tax accounting industry, or build your own professional practice to do a broad spectrum of personal and corporate tax returns for individuals and families.

Level I - Diploma: Certified Personal Tax Practitioner™

1	2	3
T1 Professional Tax	T1 Professional Tax	T1 Professional Tax
Preparation - Basic	Preparation - Advanced	Preparation - Proprietorships

Level II - Designation: DFA - Tax Services Specialist™

4	5	6
Final Returns on	Cross Border	Tax Strategies
Death of a Taxpayer	Taxation	for Financial Advisors



T1 Professional Tax Preparation – BASIC

Updated to 2014 Federal Budget

By: Evelyn Jacks, Walter Harder

PROGRAM: Tax Services Specialist

Tax preparation is always timely, as it is the taxpayer's legal right and duty to file a tax return for the entire family to the best benefit of the unit as a whole. But from a tax and financial planner's point of view, it is critical to know the mechanics of tax preparation as a prerequisite to tax efficient financial planning. If you don't know tax, you're missing double digit returns in your plans for real wealth management with your clients.

CONTENT DESCRIPTION AND KEY CONCEPTS:

This course introduces a proven process for consistently accurate T1 tax preparation services with a professional client interview and documentation management system, as well as a thorough understanding of tax preparation for the five anchor profiles upon which every personal tax return is based:

- credit filing,
- employees,
- · families and children,
- investors and
- seniors.

The course is perfect for new owner-managers who require a train-the-trainer manual, as well as new entrants into the tax preparation market including new seasonal staff in a busy tax accounting office. The course will train your staff on tax preparation services and includes the latest tax changes for the upcoming tax year. Professional tax preparation and research software (student versions) are included as one of the course components.

CERTIFIED SKILLSETS: The student will be exposed to a broad range of personal income tax topics in common scenarios, each featuring short answer and true-to-life case studies which overview the basic elements of the tax return and the details behind claiming income, deductions and tax credits on most lines of the personal tax return. The student will be able to competently prepare basic personal tax returns.

METHODOLOGY: The student prepares case studies using the income tax software of their choice and researches tax questions using EverGreen Explanatory Notes.

Knowledge Journal:

Table of Contents

Chapter 1: Introduction to Income Taxation in Canada **Chapter 2:** Using Software to Prepare the Return

Chapter 3: Filing the Return

Chapter 4: Low Income and Credit Filers
 Chapter 5: Reporting Employment Income
 Chapter 6: Claiming Employment Deductions

Chapter 7: Families and ChildrenChapter 8: Reporting Investment Income

Chapter 9: Pensioners

Chapter 10: New for 2014 and Beyond

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

Knowledge Bureau Calculators

Income Tax Estimator

Additional Reference Text: Jacks on Tax

Professional Software for Completion of Case Studies

- o ProFile
- O DR Tax
- TaxCycle

MARKS ALLOCATION:

Quizzes	25%
Case Studies	50%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"Very thorough information. I thought the case studies were very typical of the majority of our tax prep business. They were well presented with just enough complexity thrown in to be a little challenging..." Phyllis M., MB



T1 Professional Tax Preparation – ADVANCED

Updated to 2014 Federal Budget

By: Evelyn Jacks, Walter Harder

Program: Tax Services Specialist

Fully updated to the most current Federal Budget. This comprehensive course covers the details behind the deductions, tax credits and tax calculations on the personal tax return with an emphasis on capital gains and losses, and registered and non-registered investment income sources. It overviews common and advanced client profiles, while sending students to the dynamic commentary in EverGreen Explanatory Notes by The Knowledge Bureau.

CONTENT DESCRIPTION AND KEY CONCEPTS:

We recommend that the Knowledge Bureau's

T1 Professional Tax Preparation – Basic course be completed before enrolling in T1 Professional Tax Preparation – Advanced or, at minimum, the student have prior experience with personal tax preparation.

Students may use their own tax preparation software to complete the course. For those without tax preparation software, student versions of Intuit's ProFile Premier and DR Tax's DT Max software are provided with the course.

CERTIFIED SKILLSETS: The student will be exposed to a broad range of personal income tax topics in common and advanced scenarios, each featuring short answer and true-to-life case studies which overview the basic elements of the tax return and the details behind claiming income, deductions and tax credits on most lines of the personal tax return. The student will be able to competently prepare most personal tax returns.

The most highly professional tax practitioners are those who have excellent investigative skills (conducting the most exhaustive client interviews) and the best research skills (knowing when and where to look for help). We'll show you how to do both and give you the most leading-edge tools in the marketplace to do so.

This comprehensive self study course features case studies that require research exercises using EverGreen Explanatory Notes focusing in on the details behind employment deductions, investment income reporting, capital acquisitions and dispositions, including real property and real life applications and variations. Students will review their theoretical competencies and will also be required to know the details of three Appendices:

- T-Slip Guide
- Line by Line Tax Forms Review
- Line by Line Tax Update

Knowledge Journal:

Table of Contents

Chapter 1: Update and Review
Chapter 2: Family Filing
Chapter 3: Employees - Part 1
Chapter 4: Employees - Part 2
Chapter 5: Retirement
Chapter 6: Investors

Chapter 7: Asset Management **Chapter 8:** Life Events

Chapter 9: Business Starts and Stops **Chapter 10:** Death and Estate Planning

Chapter 10. Death and Estate Planning

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

Knowledge Bureau Calculators

- o Income Tax Estimator
- Marginal Tax Rate Calculator
- o CPP Income Calculator
- Registered vs Non-Registered Savings Calculator

Additional Reference Text: Essential Tax Facts 2013

Professional Software for Completion of Case Studies

- o ProFile
- O DR Tax
- o TaxCycle

Distinguished Advisor Workshop:

January Personal Tax Bootcamp (additional in-class fees apply; classes available in Toronto, Winnipeg, Calgary, Vancouver)

MARKS ALLOCATION:

Quizzes	25%
Case Studies	50%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"The case studies and quizzes are a fantastic idea. They really give you an idea of real case scenarios and point out where improvement is needed. EverGreen Explanatory Notes is a great research tool with easy to access information. Student support is fantastic! The response time was very fast and had me back on my feet in no time." Melissa V H., ON



T1 Professional Tax Preparation – **PROPRIETORSHIPS**

Updated to 2014 Federal Budget

By: Evelyn Jacks, Walter Harder

PROGRAM: Tax Services Specialist

Unincorporated small business returns are increasingly in demand as an aging demographic moves from full-time employment to self-employment as a way to leverage time and money.

CONTENT DESCRIPTION AND KEY CONCEPTS:

This course is designed to teach professional advisors tax preparation for proprietorships, using CRA's prescribed forms: Statement of Business or Professional Activities, Capital Cost Allowance statements, worksheets for reporting home office, automobiles, other assets, inventory control, and cost of goods sold. Students may use their own tax preparation software to complete the course. For those without tax preparation software, student versions of Intuit's ProFile Software Suite, Dr Tax's DT Max T1/T2/T3/T5013, and TaxCycle T1/T2 software are provided with the course.

CERTIFIED SKILLSETS: Students will learn specifically how to complete the income statement for the self-employed, partnerships, farmers, fishermen and professionals, using the most recent tax laws and budget proposals so that taxpayers arrange affairs within the framework of the law to pay the least taxes possible. Students will also learn how to prepare and file the GST Return and the T4 Summary Return and slips.

Case studies, featuring a variety of unincorporated business enterprises, enable a thorough understanding of the tax preparation and planning options available to the unincorporated small business owner including income splitting with family members and the building of both revenues and equity for future tax advantages.

Knowledge Journal:

Table of Contents

Chapter 1: Taxation of Income from a Proprietorship

Chapter 2: Reporting Requirements: GST/HST Chapter 3: Claiming Business Expenses

Chapter 4: **Transactions Involving Business Assets**

Chapter 5: Home-based Businesses

Chapter 6: Hiring Human Resources Chapter 7: Inventory-Based Businesses

Chapter 8: Disposing of and Replacing a Business

Chapter 9: Farming and Fishing Enterprises

Chapter 10: Professionals and Partnerships

ADDITIONAL KNOWLEDGE BUREAU **RESOURCES:**

EverGreen Explanatory Notes

Knowledge Bureau Calculators

Income Tax Estimator

Professional Software for Completion of Case Studies

ProFile

DR Tax 0

TaxCycle

MARKS ALLOCATION:

25%
50%
25%
60%
90%

What Graduates Say

"I appreciated the wide range of topics that the course covered. This course has been very helpful in preparing me for the upcoming tax season and in better serving my clients. It has also helped me with my own plans for my bookkeeping business. The EverGreen notes are so helpful! I appreciated how promptly you have addressed my concerns." Wendy M., BC



Final Returns on Death of a Taxpayer

By: Walter Harder

PROGRAM: Tax Services Specialist, Succession and Estate Planning Specialist

Death is never timely yet it comes to at least 1% of the population each year. Advisors need to be able to help their clients minimize the income tax consequences before the event occurs. The advisor also requires technical expertise in filing the final return(s) of a deceased in order to ensure proper tax planning is arranged at time of death and for the ongoing planning activities of the survivors.

CONTENT DESCRIPTION AND KEY CONCEPTS:

This course deals comprehensively with the taxation of individuals at death. The student will gain a thorough understanding of how income as well as capital accumulations are taxed when the taxpayer dies as well as strategies to minimize those taxes. Students will start with learning what government cheques may be retained and which must be returned. They will learn how each type of income is taxed, on what returns the income is reported, and strategies to defer taxes where possible. They'll learn how to claim all deductions and credits that are allowed on each return, as well as how to minimize probate fees on assets transferred to beneficiaries. True-to-life case studies involve preparation of 2014 tax returns for deceased taxpayers and their surviving spouses. All known tax changes, including those that will come into effect after 2015 are discussed in the Journal.

CERTIFIED SKILLSETS:

- Understand death as a financial event and discuss its ramifications with clients
- Spot potential income tax problems waiting in the wings for your client alongside the grim reaper
- Ask better questions and bring value to the client relationship by identifying possible solutions to those problems
- Identify and discuss creative tax strategies that take advantage of the opportunities presented by death, both in terms of personal and business finances
- Preparation of all possible T1 returns in the year of death
- Identify opportunities for probate avoidance (applicable only in high probate jurisdictions)

Knowledge Journal:

Table of Contents

Chapter 1: Death and Taxes

Chapter 2: Returns in the Year of Death

Chapter 3: Reporting Income
 Chapter 4: Capital Assets
 Chapter 5: Registered Accounts
 Chapter 6: Claiming Deductions
 Chapter 7: Non-Refundable Credits

Chapter 8: Refundable Credits **Chapter 9:** The Estate

Chapter 10: Avoiding Probate Fees

KNOWLEDGE BUREAU TOOLS INCLUDED:

EKnowledge Net Tools: Students also have access to student versions of income tax software: TaxCycle, Intuit Profile, DTMax in preparing the case studies and their exam.

In addition students will have access to EverGreen Explanatory Notes, the Knowledge Bureau's Gateway to publications from CRA and the Department of Finance, including the Income Tax Act, Interpretation Bulletins, Folios, Information Circulars and Pamphlets/Publications.

MARKS ALLOCATION:

Quizzes	25%
Case Studies	50%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"My objective in taking this course was to be able to promote myself as having the knowledge to prepare tax returns for the deceased. This objective was met as I did learn, and will remember, things I had never considered. The course makes you think of things you should be asking your clients." Arlene W., ON



Cross Border Taxation

By: Angela Preteau

PROGRAM: Tax Services Specialist, Retirement Income Specialist

As baby boomers age and technology makes it possible for people and businesses to operate globally - as well as economic changes making it appealing for people and businesses to purchase investment property globally - cross border taxation issues become key for cross border employment, entrepreneurship or asset ownership, as does the issue of residency and U.S. citizenship. Advisors who work with affluent boomers must be prepared to discuss cross border taxation with a comprehensive general knowledge, as well as recognize and advise on how certain actions on both sides of the border affect a person's tax situation.

CONTENT DESCRIPTION AND KEY CONCEPTS:

The student will learn the key concepts surrounding residency, non-residency, immigration, emigration, taxation of U.S. citizens and residents as well as other the taxation issues surrounding cross-border transactions from a Canadian and U.S. point of view.

CERTIFIED SKILLSETS: Most Chapters feature case studies which will ensure that the tax practitioner can adequately explain:

- When Canada and the U.S. tax non-residents
- How Canadian and U.S. tax laws differ
- Benefits and protections of tax treaties
- How U.S. estate and gift tax apply to U.S. persons as well as non-residents
- What it means to become a non-resident of Canada or the U.S.
- How to enter the United States to work or live
- The tax consequences of terminating residence

Chapters end with multiple choice and true-to-life scenarios which test the practical application of the key concepts covered in the course. Actual time spent is influenced by factors such as the student's background and individual learning style.

Knowledge Journal:

Table of Contents

Chapter 1: Residency

Chapter 2: Immigration and Emigration

Chapter 3: Snowbirds

Chapter 4: Owning Property as a Non-resident

Chapter 5: Canada-U.S. Tax Treaty **Chapter 6:** U.S. Citizenship

Chapter 7: Canadian & U.S. Investments

Chapter 8: U.S. Estate & Gift Tax **Chapter 9:** Renouncing U.S. Citizenship

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

MARKS ALLOCATION:

Quizzes	50%
Case Studies	25%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"Excellent course. Well written easy to understand and full of tremendous information. I would recommend this course to other financial planners." Salpy B., ON



Tax Strategies for Financial Advisors

Investment & Retirement, Succession & Estate Planning, Tax Planning

By: Evelyn Jacks, Walter Harder

PROGRAM: Retirement Income Specialist

Tax Strategies for Financial Advisors qualifies for 30 FPSC-approved CE credits.

Tax, financial planning and wealth management competencies are required to fund income and capital accumulation goals derived from investments. The advisor must use a strategy and a process geared to preserving, growing and transitioning wealth tax efficiently to the next generation, throughout the lifecycles of individuals within a family.

WHY IS THIS COURSE TIMELY? Tax is a trigger for affluent families. They seek credible, trusted, and expert solutions to their investment strategies and expect to work with professionals who can increase returns with tax efficiency.

CONTENT DESCRIPTION AND KEY CONCEPTS:

This course covers a strategic and tax efficient investment income planning process which will result capital accumulations in the right hands within individuals in the family. The objective is to earn investment income tax efficiently, split it with family members and avoid tax erosion of the capital at transition times.

CERTIFIED SKILLSETS:

- Be conversant with recent tax changes relating to a variety
 of investment opportunities, understanding strategies and ordering
 rules using tax free, tax deferred and taxable income.
- Proficiently use a series of assessment tools around which to structure the client's pre- and post-tax investment income needs and monitor ongoing results.
- Learn how to "manage the tax return" by being familiar with tax free zones, clawback zones and marginal tax rates.
- Provide specific investment income planning approaches for a variety of taxpayer profiles including young families, students, business owners and retirees.

PRACTICE MANAGEMENT THESIS: Comprehensive real life case studies appear throughout the course for each of the profiles noted above. Students will be given tools and asked to demonstrate how to build an overall vision for retirement, how to collect information on key milestones, assess current and ongoing income, plan for a variety of sources of income, plan for spouses retiring at different times and in different ways, structure a tax-efficient layered income plan and use available resources to help build additional wealth over time.

CE Credits:

Knowledge Bureau	30 CPE credits
AIC	33669 -
	LC - 30 hours
ICM	18309 -
	LC/AS - 30 hours
FPSC	KNO13001 -
	30 CE hours

Table of Contents

Chapter 1: Real Wealth Management
Chapter 2: Planning for Income & Capital
Chapter 3: Business Income & Asset Planning

Chapter 4: Introduction to Income Taxation in Canada **Chapter 5:** Growing and Preserving Tax Efficient Wealth

Chapter 6: Registered Investments

Chapter 7: Tax Efficient Investment Income

Chapter 8: Real Estate

Chapter 9: Tax Efficient Asset Transfers: Managing ACBs

Chapter 10: Principal Residences

Chapter 11: Tax Efficient Debt Management

Chapter 12: Risk Management

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

Knowledge Bureau Calculators

- Financial Assessment Calculator
- Income Tax Estimator
- Marginal Tax Rate Calculator
- Investment Income Calculator
- Registered vs Non-Registered Savings Calculator
- Tax Efficient Asset Transfers Calculator
- O Tax Efficient Retirement Income Calculator
- o CPP Income Calculator

MARKS ALLOCATION:

Quizzes	25%
Case Studies	50%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"If you have your own practice, this course is a must. My understanding has greatly improved." Vincent C., AB



DFA – Bookkeeping Services Specialist

Add certified bookkeeping skills to your unique value proposition and offer a much-needed year round service to the lucrative small business market. Earn the DFA-Bookkeeping Services Specialist™ Designation. This prestigious designation signifies an advanced mastery of bookkeeping for small business, payroll, managerial accounting, transition and succession planning for owner-managers in a variety of business ventures.

Level I - Diploma: Certified Bookkeeping Practitioner™

1	2	3
Basic Bookkeeping for	Advanced Bookkeeping for	Advanced
Small Businesses	Multiple Businesses	Payroll

Level II - Designation: DFA - Bookkeeping Services Specialist™

4	5	6
Advising Family	Debt and Cash Flow	Managerial
Businesses	Management	Accounting



Basic Bookkeeping for Small Businesses

By: Evelyn Jacks

PROGRAM: Bookkeeping Services Specialist

This first course in the Bookkeeping Services Specialist designation program is the perfect course for professionals in the bookkeeping tax and financial services who wish to train their own administrative staff to prepare company books, or train staff to prepare books for others. It is an excellent course for those bookkeepers who may know how to run software, but have not taken a theoretical accounting course.

CONTENT DESCRIPTION AND KEY CONCEPTS:

The student will have a sound working knowledge on how to set up a CRA-compliant bookkeeping system for a small business; how to analyze transactions and report these within the accounting cycle in a double-entry bookkeeping system using accounting software, and then present financial statements to the accountant for tax preparation and review. The student will also gain an understanding and appreciation of the professional and ethical requirements of a bookkeeper.

CERTIFIED SKILLSETS: The ability to analyze and report transactions requires a knowledge of GAAP; an expert understanding of the accounting equation, T accounts, debits and credits; a basic understanding of the tax structure imposed on businesses; a sound ethical compass; expert organizational skills; the ability to seek out and correct accounting errors and inconsistencies; expert data entry skills; the ability to research unknowns; and a sound understanding of financial statements.

WHY IS THIS ISSUE ESPECIALLY TIMELY? Every organization that is accountable for stewardship of resources must depend on qualified professionals to manage and provide financial data, ensure tax compliance, and assist with day-to-day business decisions. These ground-level professionals must be able to expertly analyze day-to-day transactions to record them properly into manual and computerized accounting packages.

Knowledge Journal:

Table of Contents

Chapter 1: The Roles and Responsibilities of the

Bookkeeper

Chapter 2: Types of Organizations, Fiscal Periods and

Accounting Cycles

Chapter 3: Types of Accounts and the Basic Accounting

Equation

Chapter 4: Chart of Accounts, General Ledger,

Trial Balance & Special Accounts

Chapter 5: Journals, Registers and Ledgers - I **Chapter 6:** Journals, Registers and Ledgers - II

Chapter 7: Fundamental Cash-basis Accounting
Chapter 8: Fundamentals of Accrual Accounting

Chapter 9: Period-end Procedures

Chapter 10: Documentation, File Maintenance & Due

Dates

Chapter 11: Payroll—An Introduction

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

Professional Software for Completion of Case Studies

o SAGE 50

QuickBooks

MARKS ALLOCATION:

Quizzes	25%
Case Studies	50%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"Having successfully completed financial accounting courses in my Business Administration program, I did not feel that the Basic Bookkeeping course would cover any new topics I did not already know, but I was wrong. This is a great refresher course or foundation course for anyone wanting to enter into this field. This online learning environment allows you to work at your own pace, the website is easy to navigate, and the online support is quick to respond and effective. I can't wait to dive into the 2nd of my 6 courses required for my bookkeeping designation. Thank you for your call today, and support, it was very nice to be acknowledged for my accomplishments. Not only is the the Knowledge Bureau a great learning institute, but also a top-notch service provider, the staff go out of their way." Dawn S., BC

"Awesome course. I have been doing bookkeeping for 23 years and it was a great refresher course, reminded me of things I had forgotten or steps it took. It's been a long time since I have done manual accounting and it was great to do it again and remember all the steps!" Cynthia K., AB



Advanced Bookkeeping for Multiple Businesses

By: Evelyn Jacks

PROGRAM: Bookkeeping Services Specialist

Using the features of SAGE Simply Accounting and Intuit QuickBooks learn advanced bookkeeping for a variety of business profiles.

CONTENT DESCRIPTION AND KEY CONCEPTS:

The student will learn to manage the bookkeeping functions for a variety of companies, using all the modules of the program (exception Payroll) to deliver financial results for the most simple to a complex company. The student's skillsets will move beyond basic data entry of daily transactions to create a complete set of books for a variety of businesses.

CERTIFIED SKILLSETS: This course provides further insight to:

- structure chart of accounts to meet the needs of company management in a variety of profiles
- produce a wide variety of financial reports understanding how to use the tools provided to set up, manage and report on accounts receivable, accounts payable and inventory
- understand how accounts are linked and how linking can utilize the powers of the system to increase productivity
- know how to prepare a bank reconciliation using the automated utility program
- be familiar with procedures involved in maintaining the general ledger and related sub-ledgers
- be familiar with special pre-established reports
- be familiar with the various miscellaneous tools

Knowledge Journal:

Table of Contents

Chapter 1: Commonalities of BookkeepingChapter 2: Advanced Sales Tax IssuesChapter 3: Partnerships and Joint Ventures

Chapter 4: Builders
Chapter 5: Retail Outlets
Chapter 6: Importers / Exporters
Chapter 7: Agricultural Businesses

Chapter 8: Trusts

Chapter 9: Other Business Profiles

Chapter 10: Not for Profits

Chapter 11: Introduction to Advanced Business Issues

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

Professional Software for Completion of Case Studies

- o SAGE 50
- O QuickBooks Pro 2014

MARKS ALLOCATION:

Quizzes	50%
Case Studies	25%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"The course gives you some insight into the unusual aspects of each industry - things that aren't normally taught in school & you wouldn't learn until you had to work in the industries... It's great to get an introduction to different fields BEFORE you start working on them." Susan D., MB

"Everything so far has had value to it. These studies have added to my knowledge and skills and I have put this knowledge to use immediately for our clients or I gained new skills which has given me the opportunity to expand our services." William S., ON

"Even though you think you know a lot, this course humbled me. Very, very good questions which broadened my knowledge." Maria C., PQ



Advanced Payroll

By: Evelyn Jacks

PROGRAM: Bookkeeping Services Specialist

Most employers over-deduct withholding taxes, err in accounting for taxable and tax free benefits and incur inefficiencies and deficiencies accounting for vacation pay, termination pay and other technical aspects of payroll preparation. This circumvents a valuable opportunity for employees to save money on a pre-tax basis for retirement and other needs. An astute bookkeeper will ensure tax planning begins right at the primary source of wealth creation.

CONTENT DESCRIPTION AND KEY CONCEPTS:

It should go without saying that bookkeepers must be able to produce an accurate payroll on time, every time. However, this course takes the student further, teaching completion of a full payroll cycle, TD1/T1213 form completing, accounting for statutory and non-statutory deductions, taxable and non-taxable perks and benefits, T slip preparation, for any business within Simply Accounting.

CERTIFIED SKILLSETS: The student will be able to produce a payroll run for any payroll period, for a payroll of any level of complexity and understand and calculate all employer remittances for deductions taken at source, while fully understanding the consequences of non-compliance. Specifically the student will:

- Understand the compliance requirements federally and under provincial Employment Standards Codes in their area of operation;
- Complete TD1 forms, T1213 forms, with a view to reducing withholding taxes and thereby increasing private pension contributions (RRSP, RESP);
- Account for a variety of compensation plans including hourly, salary, commissions, piece work, bonuses, retroactive payments, and vacation pay.
- Account for an extensive list of taxable and non-taxable benefits.
- Account for differences in pay structure for workplaces governed by a union.
- Provide tax-specific information required by certain profiles including commission salespeople, northern residents, truckers, tradespeople and executives.
- Account for termination pay, Records of Employment, T4, T4
 Summary, workers compensation, employer health taxes, other public
 health care plans.

Knowledge Journal:

Table of Contents

Chapter 1: The Payroll Cycle

Chapter 2: Hiring, Employee Contracts, and

Employment Standards

Chapter 3: Employee Compensation
Chapter 4: Owners/Managers
Chapter 5: Statutory Deductions
Chapter 6: Other Deductions

Chapter 7: Taxable and Tax Free Benefits

Chapter 8: Remittances, Audits, and Penalties **Chapter 9:** Termination and Severance

Chapter 10: Year End Reporting

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

Professional Software for Completion of Case Studies

o SAGE 50

o QuickBooks Premier

MARKS ALLOCATION:

Quizzes	25%
Case Studies	50%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"What were your objectives in taking the course? To upgrade my payroll knowledge. Were they met? Yes, there were many factors I did not know after 10 years of bookkeeping." Robbyn S., MB



Advising Family Businesses

Succession & Estate Planning

By: Douglas V. Nelson

PROGRAM: Succession and Estate Planning Specialist

Over the next 15 years, it is estimated that approximately 75% of the closely held businesses in Canada will change hands. They need the help of an informed professional to do so.

CONTENT DESCRIPTION AND KEY CONCEPTS:

It is widely accepted that 7 in 10 family businesses do not succeed to the next generation; despite the fact there are an unlimited amount of resources available today that can help families avoid these statistics. The "distinguished advisor" must take a leadership role in quarterbacking this process. Help your clients beat the odds for succession success by better understanding the planning process now!

CERTIFIED SKILLSETS:

- How to create an integrated, multi-generational client engagement document and engage this process with your client.
- How to create an integrated, multi-generational plan that includes the synergies between the retirement plan, estate plan, tax strategy, business transition plan and the investment strategy.
- How to help your client set clear, shared goals for the family, the business and the shareholders so all aspects of the family and the business function smoothly.
- How to layer retirement income for your business owner clients.
- How to set "distinguished advisor benchmarks" for the planning work completed with the client.
- How to recognize the roadblocks to implementation before they occur.
- How to develop and quarterback an advisor team.
- How to charge fees for your guidance and expertise.
- How to market to your business owner clients in a value added manner.
- How to maximize your value to the client, while spotting additional sales opportunities.

PRACTICE MANAGEMENT THESIS: Students have access to The Professional Approach Referral Kit, which include the following Practice Management Tools:

- The Succession Mapping Tool
- The Modified Six Step Planning Checklist
- Distinguished Advisor Benchmarks

CE Credits:

Knowledge Bureau	30 CPE credits
	4459
AIC	LC - 7.25 hours
	AS - 7.25 hours
ICM	12502
	LC/AS - 30 hours

Table of Contents

Chapter 1: Understanding The Family Business **Chapter 2:** How To Be In-Sync With Your Family

Business Clients

Chapter 3: First Base Strategies
Chapter 4: Second Base Strategies
Chapter 5: Third Base Strategies
Chapter 6: Home Base Strategies
Chapter 7: The Priorities Pyramid

Chapter 8: The Succession Mapping Process
Chapter 9: Structuring Retirement Income
Chapter 10: Advising Family Businesses

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

Knowledge Bureau Calculators

- O Tax Efficient Retirement Income Calculator
- Marginal Tax Rate Calculator
- o Income Tax Estimator
- Registered vs Non-Registered Savings Calculator

MARKS ALLOCATION:

Quizzes	25%
Case Studies	50%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"This was an excellent course. The author is very knowledgeable. The material covered was very beneficial to me in my own practice.

I learned a great deal of information and would highly recommend this course." Heather M., NS



Debt and Cash Flow Management

By: Stephanie Holmes-Winton

PROGRAM: Bookkeeping Services Specialist, Retirement Income Specialist

This course is designed especially for financial advisors who want to specialize in helping clients develop strong personal net worth statements by managing debt and establishing a savings process.

WHY IS THIS COURSE TIMELY? Debt is a large problem in many households. Wealth advisors need to see where the debt lies, how to help the client use debt in a healthy manner in order to accumulate, grow and preserve wealth.

CONTENT DESCRIPTION AND KEY CONCEPTS:

This course focuses on the relationship an advisor has with a client who is contemplating taking on debt or is struggling with debt. The student will learn how to help the client set realistic expectations, prepare sample client service agreements, identify actions the client must focus on, discuss back up plans for short-term changes and help the client keep on track.

CERTIFIED SKILLSETS: The student will know how to:

- Integrate debt and cash flow data collection in to traditional planning approach.
- Determine the types of debt and the facts about that debt which need to be collected.
- How to manage credit as part of a financial plan and determine how the different types of debt can impact credit scores.
- The effects of credit on a client's financial agility.
- How to assess probable credit worthiness prior to referring to lending professionals.
- Work with home owners to determine risk of amortizations over 25 years, and identify what's best – fixed vs. variable rates, determine down payments, appropriate use of personal loans, when consolidation loans make sense.
- Construct a cash flow management plan.
- How to include All-In-One's as part of the financial review process.
- How to reduce client exposure to the real risks of increasing interest rates.

Knowledge Journal:

Table of Contents

Chapter 1: A New Era of Planning

Chapter 2: Debt & Cash-flow Data Collection

Chapter 3: Understanding Credit

Chapter 4: Mortgages & Personal Loans

Chapter 5: Revolving Credit

Chapter 6: Car Loans & Leasing

Chapter 7: Cash-flow Management

Chapter 8: All-In-One Accounts

Chapter 9: The Effects of Debt on a Financial Plan

Chapter 10: Presenting Solutions

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

Knowledge Bureau Calculators

Debt Reduction Solutions Calculator

MARKS ALLOCATION:

Quizzes	50%
Case Studies	25%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"As a professional bookkeeper for small businesses, I took this course because I wanted to include debt management in my business service portfolio. A lot of small businesses are really just self-employed individuals with their business start-up funds coming from personal loans and credit. The course provided a lot of knowledge on various types of personal debt, how to categorize and group monthly expenses and payments, and the various products available for dealing with debt unification. In addition, the course provides access to tools for calculating repayment schedules and interest. A good course for anyone dealing with personal finances."

Melissa L., BC



Managerial Accounting

By: John Granelli

PROGRAM: Bookkeeping Services Specialist

It is one thing to properly keep books, using a double entry system. It is quite another to use that financial information to enable a business to meet its financial goals and make better management decisions throughout the year. Students who have completed Basic Bookkeeping for Small Businesses and others will be delighted with this course, which instructs the student on use of information within bookkeeping systems to assist business owners and their advisors to make business decisions.

CONTENT DESCRIPTION AND KEY CONCEPTS:

This course in the Certified Bookkeeping Specialist designation program provides specific skillsets to assist the professional bookkeepers working in a business environment to develop financial reports that enable business decisions.

CERTIFIED SKILLSETS: The participant will understand the role and functions of internal and external accountants involved in managerial accounting, how to format account analysis, how to record and analyze transactions around fixed asset acquisitions and dispositions, basic budgeting components, assumptions, forecasts and formats, sales budgeting, cash flow budgeting, the basics of cost accounting, periodic management on a monthly and annual basis featuring Simply Accounting or QuickBooks software.

Using online demonstrations linked to the topics in each chapter, the participant will learn how to use Simply Accounting or QuickBooks as a tool for extracting, analyzing, formatting and reporting information to management for making business decisions.

Knowledge Journal:

Table of Contents

Chapter 1: The Role of the Management Accountant

Chapter 2: **Basic Account Analysis**

Chapter 3: Introduction to Cost Accounting

Chapter 4: **Budgeting Basics**

Fixed Assets and Capital Budgeting Chapter 5: Chapter 6: The Sales/Production Budget

Chapter 7: Other Budget Items Chapter 8:

Cash Flow Budgeting

Chapter 9: Periodic Management Accounting Functions

ADDITIONAL KNOWLEDGE BUREAU **RESOURCES:**

EverGreen Explanatory Notes

Professional Software for Completion of Case Studies

SAGE 50

QuickBooks Premier

MARKS ALLOCATION:

Quizzes	25%
Case Studies	50%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"This one is a challenge but it is a good challenge! The PMT and the final exam really make you work to achieve results that you can be proud of." Ruby K., BC

"The course provided excellent content, well planned out and presented. The case studies were very useful, and I thoroughly enjoyed completing them as I could reltate this information to client quite clearly. The exam was very well thought out. Everything I learned can be applied in my work environment." Karen S., SK

"I liked the course setup and found all information online easily and quickly. I would recommend this to other bookkeepers who work for a large corporation or retail industry." Kim A., BC



MFA – Real Wealth Management Specialist

A collaborative approach is required to accumulate, grow, preserve and transition family wealth, with sustainability. This designation will help you take your practice to the next level with a multi-stakeholder and multi-generational approach for your clients. Use practical tools throughout this program to apply the knowledge you learn in real-to-life case studies. Why Real Wealth Management? It's about peace of mind!

Designation: MFA - Real Wealth Management Specialist™

1	2	3
Elements of Real	T1 Professional Tax Preparation -	T1 Professional Tax Preparation -
Wealth Management	Basic	Advanced
4	5	6
Tax Strategies for	Investment Strategies	Final Returns on
Financial Advisors	in Charitable Giving	Death of a Taxpayer



Elements of Real Wealth Management

Investment & Retirement, Succession & Estate Planning By: Evelyn Jacks

PROGRAM: Investment and Retirement Services Specialist, Succession and Estate Planning Specialist, Tax Services Specialist and Business Services Specialist

Competent wealth managers are in high demand but few possess the skills and the processes for delivering this important service. Learn the elements of Real Wealth Management, and how easily they can be integrated into your professional practice. This defined process for building relationships with your clients will enable joint decision-making that results in the creation of sustainable wealth through the execution of tactical plans for the accumulation, growth, preservation and transition of capital on a net, after-tax basis.

WHY THIS COURSE IS TIMELY: Markets are volatile and taxes continue to be the largest single lifetime expense for affluent households. More than ever, clients expect to receive advice that is relevant for the times. They are looking for a "wealth manager" to connect the dots between the "silos" of expertise they may be paying for. Above all, they are looking for someone they trust to provide direction for making important financial decisions about their income and their capital, now and in the future. This course shows advisors how to do so.

CONTENT DESCRIPTION AND KEY CONCEPTS:

Real Wealth Management has three critical components which integrate traditional planning processes with income, tax and estate planning:

- Real Wealth Management requires an ongoing focus on the elements of accumulation, growth, preservation and transition of wealth in making decisions about income and capital at each stage of life.
- 2. Creation of Purchasing Power, defined as what you have left after tax, after costs and after inflation, to fund the decisions about the quality of their lives When it comes to available cash flow, what matters is what you keep, rather than what you have. Therefore advisors must focus on strategies to minimize taxes and costs while anticipating the long-term impact of inflation to effectively manage and minimize risk to savings.
- 3. Real Wealth Managers provide fully integrated, multi-generational advice by developing relationships with a multi-disciplinary team of professionals who can work together toward common client goals using common analysis tools: the Net Worth Statement, the tax return and the financial plan.

CE Credits:

Knowledge Bureau	30 CPE credits
AIC	31722 -
	LC - 11 hours

Table of Contents

Chapter 1: The Principles of Real Wealth Management

Chapter 2: Defining Wealth

Chapter 3: The Costs of Building Wealth **Chapter 4:** Matching Life Milestones with Real

Wealth Management

Chapter 5: Elements of Real Wealth Management:

Accumulation

Chapter 6: Elements of Real Wealth Management:

Growth

Chapter 7: Elements of Real Wealth Management:

Preservation

Chapter 8: Elements of Real Wealth Management:

Transition

Chapter 9: The Real Wealth Management ProcessChapter 10: Managing Sources of Income and CapitalChapter 11: Making Joint Decisions: Short and Long Term

Chapter 12: Leading an Inter-Advisory Team

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

Knowledge Bureau Calculators

- o Financial Assessment Calculator
- Income Tax Estimator
- Marginal Tax Rate Calculator
- o Investment Income Calculator
- o Cash Flow Calculator
- Registered vs Non-Registered Savings Calculator
- Fixed vs Variable Income Calculator
- O Tax Efficient Retirement Income Calculator
- Debt Reduction Solutions Calculator



Elements of Real Wealth Management (continued)

CERTIFIED SKILLSETS: Participants in this course will have a sound working knowledge of the principles of Real Wealth Management, the four elements, and how to apply them to joint decision-making with clients using a Real Wealth Management Process, a process which integrates tax and financial planning in a client-centric manner within the context of ongoing economic circumstances.

- Section A: Chapters 1 to 4: In this section we will lay the foundation
 of Real Wealth Management by thinking of the work advisors do from
 a uniquely different perspective: how to help clients achieve affluence
 in the way they use their money, based on their trigger questions
 leading to financial decision-making.
- Section B: Chapters 5 to 8: In this section we explore the four elements of Real Wealth Management in-depth as part of a strategic process of accumulating, growing, preserving and transitioning wealth throughout a lifecycle approach.
- Section C: Chapter 6 to 12: In this section we take this information and formulate it into specific practice management strategies so that you can begin to implement these concepts into your practice today.

PRACTICE MANAGEMENT THESIS: Comprehensive real life case studies appear throughout the course. Students will be given tools and asked to demonstrate the skills and concepts taught throughout the course. Exam and Marking Guide: Chapters end with multiple-choice and true-to-life scenarios found online which test the practical application of the key concepts covered in the course. Actual time spent is influenced by factors such as the student's background and individual learning style.

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

Knowledge Bureau Calculators

- Financial Assessment Calculator
- o Income Tax Estimator
- Marginal Tax Rate Calculator
- o Investment Income Calculator
- Cash Flow Calculator
- Registered vs Non-Registered Savings Calculator
- o Fixed vs Variable Income Calculator
- Tax Efficient Retirement Income Calculator
- Debt Reduction Solutions Calculator

MARKS ALLOCATION:

Quizzes	50%
Case Studies	25%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"I was looking to learn and build upon my skills to assist my family in our current and complex situation. This course has provided me with clarity and focus towards reaching our goals." Kareen R., ON

"I truly enjoyed this course and learned a lot of interesting facts. I will be working with the principles I have now learned and look forward to working with my clients." Melissa V., ON



T1 Professional Tax Preparation – BASIC

Updated to 2014 Federal Budget

By: Evelyn Jacks, Walter Harder

PROGRAM: Tax Services Specialist

Tax preparation is always timely, as it is the taxpayer's legal right and duty to file a tax return for the entire family to the best benefit of the unit as a whole. But from a tax and financial planner's point of view, it is critical to know the mechanics of tax preparation as a prerequisite to tax efficient financial planning. If you don't know tax, you're missing double digit returns in your plans for real wealth management with your clients.

CONTENT DESCRIPTION AND KEY CONCEPTS:

This course is a prerequisite for understanding Canada's complex tax system, which distributes important tax preferences, benefits and the potential for significant wealth erosion. Therefore all financial advisors should know how to conduct a professional client interview, prepare an audit trail and do simple tax returns on tax software. In this course learn how to:

- Understand the business of filing tax returns
- Prepare five key profiles starting with credit files
- Prepare taxes for employment income
- · Claim employment deductions
- Factor in families and children
- Report investment income
- Prepare returns for pensioners
- Learn about what's new for the upcoming tax year

METHODOLOGY: The student prepares case studies using the income tax software of their choice and researches tax questions using EverGreen Explanatory Notes.

Knowledge Journal:

Table of Contents

Chapter 1: Introduction to Income Taxation in Canada **Chapter 2:** Using Software to Prepare the Return

Chapter 3: Filing the Return

Chapter 4: Low Income and Credit Filers
Chapter 5: Reporting Employment Income
Chapter 6: Claiming Employment Deductions

Chapter 7: Families and ChildrenChapter 8: Reporting Investment Income

Chapter 9: Pensioners

Chapter 10: New for 2014 and Beyond

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

Knowledge Bureau Calculators

Income Tax Estimator

Additional Reference Text: Jacks on Tax

Professional Software for Completion of Case Studies

o ProFile

O DR Tax

o TaxCycle

MARKS ALLOCATION:

Quizzes	25%
Case Studies	50%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"Very thorough information. I thought the case studies were very typical of the majority of our tax prep business. They were well presented with just enough complexity thrown in to be a little challenging..." Phyllis M., MB



T1 Professional Tax Preparation – ADVANCED

Updated to 2014 Federal Budget

By: Evelyn Jacks, Walter Harder

Program: Tax Services Specialist

Fully updated to the most current Federal Budget. This comprehensive course covers the details behind the deductions, tax credits and tax calculations on the personal tax return with an emphasis on capital gains and losses, and registered and non-registered investment income sources. It overviews common and advanced client profiles, while sending students to the dynamic commentary in EverGreen Explanatory Notes by The Knowledge Bureau.

CONTENT DESCRIPTION AND KEY CONCEPTS:

If you're an experienced advisor, you may be working with high net worth clients. Fulfilling the needs of this educated market demands a high level of skill to manage advanced personal tax scenarios. Take your skills to the next level with a thorough tax update and research review plus an in-depth look at:

- Employees: Drill down on perks and benefits
- Investors: Report income from financial assets in diverse portfolios
- Managing capital: Acquisitions, dispositions, including real estate
- Life events and their tax consequences
- Business starts and stops
- Planning for tax efficiencies at end of life
- Financial advisors will appreciate the emphasis on capital asset management

Knowledge Journal:

Table of Contents

Chapter 1: Update and Review Chapter 2: Family Filing Chapter 3: Employees - Part 1 Chapter 4: Employees - Part 2 Chapter 5: Retirement Chapter 6: Investors

Chapter 7: Asset Management

Chapter 8: Life Events

Chapter 9: Business Starts and Stops **Chapter 10:** Death and Estate Planning

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

Knowledge Bureau Calculators

- o Income Tax Estimator
- Marginal Tax Rate Calculator
- o CPP Income Calculator
- Registered vs Non-Registered Savings Calculator

Additional Reference Text: Essential Tax Facts 2013

Professional Software for Completion of Case Studies

- o ProFile
- O DR Tax
- o TaxCycle

Distinguished Advisor Workshop:

January Personal Tax Bootcamp (additional in-class fees apply; classes available in Toronto, Winnipeg, Calgary, Vancouver)

MARKS ALLOCATION:

Quizzes	25%
Case Studies	50%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"The case studies and quizzes are a fantastic idea. They really give you an idea of real case scenarios and point out where improvement is needed. EverGreen Explanatory Notes is a great research tool with easy to access information. Student support is fantastic! The response time was very fast and had me back on my feet in no time." Melissa V H., ON



Tax Strategies for Financial Advisors

Investment & Retirement, Succession & Estate Planning, Tax Planning

By: Evelyn Jacks, Walter Harder

PROGRAM: Retirement Income Specialist

Tax Strategies for Financial Advisors qualifies for 30 FPSC-approved CE credits.

Tax, financial planning and wealth management competencies are required to fund income and capital accumulation goals derived from investments. The advisor must use a strategy and a process geared to preserving, growing and transitioning wealth tax efficiently to the next generation, throughout the lifecycles of individuals within a family.

WHY IS THIS COURSE TIMELY? Tax is a trigger for affluent families. They seek credible, trusted, and expert solutions to their investment strategies and expect to work with professionals who can increase returns with tax efficiency.

CONTENT DESCRIPTION AND KEY CONCEPTS:

This course covers a strategic and tax efficient investment income planning process which will result capital accumulations in the right hands within individuals in the family. The objective is to earn investment income tax efficiently, split it with family members and avoid tax erosion of the capital at transition times.

CERTIFIED SKILLSETS:

- Be conversant with recent tax changes relating to a variety
 of investment opportunities, understanding strategies and ordering
 rules using tax free, tax deferred and taxable income.
- Proficiently use a series of assessment tools around which to structure the client's pre- and post-tax investment income needs and monitor ongoing results.
- Learn how to "manage the tax return" by being familiar with tax free zones, clawback zones and marginal tax rates.
- Provide specific investment income planning approaches for a variety of taxpayer profiles including young families, students, business owners and retirees.

PRACTICE MANAGEMENT THESIS: Comprehensive real life case studies appear throughout the course for each of the profiles noted above. Students will be given tools and asked to demonstrate how to build an overall vision for retirement, how to collect information on key milestones, assess current and ongoing income, plan for a variety of sources of income, plan for spouses retiring at different times and in different ways, structure a tax-efficient layered income plan and use available resources to help build additional wealth over time.

CE Credits:

Knowledge Bureau	30 CPE credits
AIC	33669 -
	LC - 30 hours
ICM	18309 -
	LC/AS - 30 hours
FPSC	KNO13001 -
	30 CE hours

Table of Contents

Chapter 1: Real Wealth Management
 Chapter 2: Planning for Income & Capital
 Chapter 3: Business Income & Asset Planning

Chapter 4: Introduction to Income Taxation in Canada **Chapter 5:** Growing and Preserving Tax Efficient Wealth

Chapter 6: Registered Investments

Chapter 7: Tax Efficient Investment Income

Chapter 8: Real Estate

Chapter 9: Tax Efficient Asset Transfers: Managing ACBs

Chapter 10: Principal Residences

Chapter 11: Tax Efficient Debt Management

Chapter 12: Risk Management

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

Knowledge Bureau Calculators

- Financial Assessment Calculator
- o Income Tax Estimator
- Marginal Tax Rate Calculator
- o Investment Income Calculator
- o Registered vs Non-Registered Savings Calculator
- Tax Efficient Asset Transfers Calculator
- o Tax Efficient Retirement Income Calculator
- O CPP Income Calculator

MARKS ALLOCATION:

Quizzes	25%
Case Studies	50%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"If you have your own practice, this course is a must. My understanding has greatly improved." Vincent C., AB



Investment Strategies in Charitable Giving

By: Nicola Elkins

PROGRAMS: Succession and Estate Planning Specialist

Canadians are becoming more philanthropic, giving more every year to causes that are important to them. The world of philanthropy is changing - people want to be in control of how they give. They are holding the organizations accountable for the money and want to see how it is managed. They're becoming far more demanding in wanting to maximize the impact of their donations. This course is to assist financial advisors who want to ensure their clients' gifts complement their overall wealth management strategy in a tax-effective manner.

CONTENT DESCRIPTION AND KEY CONCEPTS

CERTIFIED SKILLSETS: Using case studies and exams, students will learn to convey the process behind some of the most powerful gift planning concepts used by financial advisors to maximize charitable gifts while minimizing taxes for clients:

- Familiarize yourself with the potential pitfalls of charitable giving including how to look out for those tax shelter schemes not acceptable to CRA.
- Complete the case studies to test your new skills in defining gift plans for clients using charitable bequests, gifts of securities, gifts of life insurance, donor advised funds, real estate and other gifts
- Understand the main components of charity law and taxes that can affect gift plans.
- Learn the different benefits for donors of different gift types and determine which are most appropriate for your clients.
- Discover how to find resources to assist you in the development of a client's gift plan.

Knowledge Journal:

Table of Contents

Chapter 1: Why Philanthropy?
Chapter 2: Charity Law and Taxes
Chapter 3: Life Stage Planning
Chapter 4: Charitable Bequests
Chapter 5: Gifts of Securities
Chapter 6: Gifts of Life Insurance
Chapter 7: Donor Advised Funds
Chapter 8: Income Producing Gifts

Chapter 9: Other Gifts

Chapter 10: Integrating Philanthropy in Your Practice

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

MARKS ALLOCATION:

Quizzes	40%
Case Studies	30%
Final Exam	30%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"Not only were my objectives met but my knowledge was broadened beyond my expectations. In addition, I find this to be a true inspirational course! I don't know of a single person who doesn't want to save taxes and this is the perfect course for everyone! It brought to light the many incredible tax advantages which I never thought were possible. Before this course, I gave to charity with my heart. Now, I will also give with my heart but will certainly take advantage of the huge tax savings in the process by choosing from the many strategies and options. I can't wait to spread the knowledge." Maria C., QC



Final Returns on Death of a Taxpayer

By: Walter Harder

PROGRAM: Tax Services Specialist, Succession and Estate Planning Specialist

Death is never timely yet it comes to at least 1% of the population each year. Advisors need to be able to help their clients minimize the income tax consequences before the event occurs. The advisor also requires technical expertise in filing the final return(s) of a deceased in order to ensure proper tax planning is arranged at time of death and for the ongoing planning activities of the survivors.

CONTENT DESCRIPTION AND KEY CONCEPTS:

This course deals comprehensively with the taxation of individuals at death. The student will gain a thorough understanding of how income as well as capital accumulations are taxed when the taxpayer dies as well as strategies to minimize those taxes. Students will start with learning what government cheques may be retained and which must be returned. They will learn how each type of income is taxed, on what returns the income is reported, and strategies to defer taxes where possible. They'll learn how to claim all deductions and credits that are allowed on each return, as well as how to minimize probate fees on assets transferred to beneficiaries. True-to-life case studies involve preparation of 2014 tax returns for deceased taxpayers and their surviving spouses. All known tax changes, including those that will come into effect after 2015 are discussed in the Journal.

CERTIFIED SKILLSETS:

- Understand death as a financial event and discuss its ramifications with clients
- Spot potential income tax problems waiting in the wings for your client alongside the grim reaper
- Ask better questions and bring value to the client relationship by identifying possible solutions to those problems
- Identify and discuss creative tax strategies that take advantage of the opportunities presented by death, both in terms of personal and business finances
- Preparation of all possible T1 returns in the year of death
- Identify opportunities for probate avoidance (applicable only in high probate jurisdictions)

Knowledge Journal:

Table of Contents

Chapter 1: Death and Taxes

Chapter 2: Returns in the Year of Death

Chapter 3: Reporting Income
Chapter 4: Capital Assets
Chapter 5: Registered Accounts
Chapter 6: Claiming Deductions

Chapter 7: Non-Refundable Credits **Chapter 8:** Refundable Credits

Chapter 9: The Estate

Chapter 10: Avoiding Probate Fees

KNOWLEDGE BUREAU TOOLS INCLUDED:

EKnowledge Net Tools: Students also have access to student versions of income tax software: TaxCycle, Intuit Profile, DTMax in preparing the case studies and their exam.

In addition students will have access to EverGreen Explanatory Notes, the Knowledge Bureau's Gateway to publications from CRA and the Department of Finance, including the Income Tax Act, Interpretation Bulletins, Folios, Information Circulars and Pamphlets/Publications.

MARKS ALLOCATION:

Quizzes	25%
Case Studies	50%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"My objective in taking this course was to be able to promote myself as having the knowledge to prepare tax returns for the deceased. This objective was met as I did learn, and will remember, things I had never considered. The course makes you think of things you should be asking your clients." Arlene W., ON



MFA – Retirement Income Specialist

Investment advisors who wish to meet the demand for tax-efficient income and effective wealth management as their clients transition from accumulation to spending, for wants and needs in retirement, will welcome the opportunity to study this leading-edge program. It is designed to provide structure and process for developing and monitoring tax-efficient retirement income plans featuring robust planning software.

Level I - Diploma: Certified Personal Savings Advisor™

1	2	3
Elements of Real	Tax Strategies for	Advanced Tax-Efficient
Wealth Management	Financial Advisors	Retirement Income Planning

Level II - Designation: MFA - Retirement Income Specialist™

4	5	6
Debt and Cash Flow	Portfolio Risk Management	Cross Border
Management	in Retirement	Taxation



Elements of Real Wealth Management

Investment & Retirement, Succession & Estate Planning By: Evelyn Jacks

PROGRAM: Investment and Retirement Services Specialist, Succession and Estate Planning Specialist, Tax Services Specialist and Business Services Specialist

Competent wealth managers are in high demand but few possess the skills and the processes for delivering this important service. Learn the elements of Real Wealth Management, and how easily they can be integrated into your professional practice. This defined process for building relationships with your clients will enable joint decision-making that results in the creation of sustainable wealth through the execution of tactical plans for the accumulation, growth, preservation and transition of capital on a net, after-tax basis.

WHY THIS COURSE IS TIMELY: Markets are volatile and taxes continue to be the largest single lifetime expense for affluent households. More than ever, clients expect to receive advice that is relevant for the times. They are looking for a "wealth manager" to connect the dots between the "silos" of expertise they may be paying for. Above all, they are looking for someone they trust to provide direction for making important financial decisions about their income and their capital, now and in the future. This course shows advisors how to do so.

CONTENT DESCRIPTION AND KEY CONCEPTS:

Real Wealth Management has three critical components which integrate traditional planning processes with income, tax and estate planning:

- Real Wealth Management requires an ongoing focus on the elements of accumulation, growth, preservation and transition of wealth in making decisions about income and capital at each stage of life.
- 2. Creation of Purchasing Power, defined as what you have left after tax, after costs and after inflation, to fund the decisions about the quality of their lives When it comes to available cash flow, what matters is what you keep, rather than what you have. Therefore advisors must focus on strategies to minimize taxes and costs while anticipating the long-term impact of inflation to effectively manage and minimize risk to savings.
- 3. Real Wealth Managers provide fully integrated, multi-generational advice by developing relationships with a multi-disciplinary team of professionals who can work together toward common client goals using common analysis tools: the Net Worth Statement, the tax return and the financial plan.

CE Credits:

Knowledge Bureau	30 CPE credits
AIC	31722 -
	LC - 11 hours

Table of Contents

Chapter 1: The Principles of Real Wealth Management

Chapter 2: Defining Wealth

Chapter 3: The Costs of Building Wealth **Chapter 4:** Matching Life Milestones with Real

Wealth Management

Chapter 5: Elements of Real Wealth Management:

Accumulation

Chapter 6: Elements of Real Wealth Management:

Growth

Chapter 7: Elements of Real Wealth Management:

Preservation

Chapter 8: Elements of Real Wealth Management:

Transition

Chapter 9: The Real Wealth Management Process
Chapter 10: Managing Sources of Income and Capital

Chapter 11: Making Joint Decisions: Short and Long Term

Chapter 12: Leading an Inter-Advisory Team

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

Knowledge Bureau Calculators

- o Financial Assessment Calculator
- Income Tax Estimator
- Marginal Tax Rate Calculator
- o Investment Income Calculator
- o Cash Flow Calculator
- Registered vs Non-Registered Savings Calculator
- Fixed vs Variable Income Calculator
- O Tax Efficient Retirement Income Calculator
- Debt Reduction Solutions Calculator



Elements of Real Wealth Management (continued)

CERTIFIED SKILLSETS: Participants in this course will have a sound working knowledge of the principles of Real Wealth Management, the four elements, and how to apply them to joint decision-making with clients using a Real Wealth Management Process, a process which integrates tax and financial planning in a client-centric manner within the context of ongoing economic circumstances.

- Section A: Chapters 1 to 4: In this section we will lay the foundation
 of Real Wealth Management by thinking of the work advisors do from
 a uniquely different perspective: how to help clients achieve affluence
 in the way they use their money, based on their trigger questions
 leading to financial decision-making.
- Section B: Chapters 5 to 8: In this section we explore the four elements of Real Wealth Management in-depth as part of a strategic process of accumulating, growing, preserving and transitioning wealth throughout a lifecycle approach.
- Section C: Chapter 6 to 12: In this section we take this information and formulate it into specific practice management strategies so that you can begin to implement these concepts into your practice today.

PRACTICE MANAGEMENT THESIS: Comprehensive real life case studies appear throughout the course. Students will be given tools and asked to demonstrate the skills and concepts taught throughout the course. Exam and Marking Guide: Chapters end with multiple-choice and true-to-life scenarios found online which test the practical application of the key concepts covered in the course. Actual time spent is influenced by factors such as the student's background and individual learning style.

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

Knowledge Bureau Calculators

- Financial Assessment Calculator
- o Income Tax Estimator
- Marginal Tax Rate Calculator
- o Investment Income Calculator
- Cash Flow Calculator
- Registered vs Non-Registered Savings Calculator
- o Fixed vs Variable Income Calculator
- Tax Efficient Retirement Income Calculator
- Debt Reduction Solutions Calculator

MARKS ALLOCATION:

Quizzes	50%
Case Studies	25%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"I was looking to learn and build upon my skills to assist my family in our current and complex situation. This course has provided me with clarity and focus towards reaching our goals." Kareen R., ON

"I truly enjoyed this course and learned a lot of interesting facts. I will be working with the principles I have now learned and look forward to working with my clients." Melissa V., ON



Tax Strategies for Financial Advisors

Investment & Retirement, Succession & Estate Planning, Tax Planning

By: Evelyn Jacks, Walter Harder

PROGRAM: Retirement Income Specialist

Tax Strategies for Financial Advisors qualifies for 30 FPSC-approved CE credits.

Tax, financial planning and wealth management competencies are required to fund income and capital accumulation goals derived from investments. The advisor must use a strategy and a process geared to preserving, growing and transitioning wealth tax efficiently to the next generation, throughout the lifecycles of individuals within a family.

WHY IS THIS COURSE TIMELY? Tax is a trigger for affluent families. They seek credible, trusted, and expert solutions to their investment strategies and expect to work with professionals who can increase returns with tax efficiency.

CONTENT DESCRIPTION AND KEY CONCEPTS:

This course covers a strategic and tax efficient investment income planning process which will result capital accumulations in the right hands within individuals in the family. The objective is to earn investment income tax efficiently, split it with family members and avoid tax erosion of the capital at transition times.

CERTIFIED SKILLSETS:

- Be conversant with recent tax changes relating to a variety
 of investment opportunities, understanding strategies and ordering
 rules using tax free, tax deferred and taxable income.
- Proficiently use a series of assessment tools around which to structure the client's pre- and post-tax investment income needs and monitor ongoing results.
- Learn how to "manage the tax return" by being familiar with tax free zones, clawback zones and marginal tax rates.
- Provide specific investment income planning approaches for a variety of taxpayer profiles including young families, students, business owners and retirees.

PRACTICE MANAGEMENT THESIS: Comprehensive real life case studies appear throughout the course for each of the profiles noted above. Students will be given tools and asked to demonstrate how to build an overall vision for retirement, how to collect information on key milestones, assess current and ongoing income, plan for a variety of sources of income, plan for spouses retiring at different times and in different ways, structure a tax-efficient layered income plan and use available resources to help build additional wealth over time.

CE Credits:

Knowledge Bureau	30 CPE credits
AIC	33669 -
	LC - 30 hours
ICM	18309 -
	LC/AS - 30 hours
FPSC	KNO13001 -
	30 CE hours

Table of Contents

Chapter 1: Real Wealth Management
Chapter 2: Planning for Income & Capital
Chapter 3: Business Income & Asset Planning

Chapter 4: Introduction to Income Taxation in Canada **Chapter 5:** Growing and Preserving Tax Efficient Wealth

Chapter 6: Registered Investments

Chapter 7: Tax Efficient Investment Income

Chapter 8: Real Estate

Chapter 9: Tax Efficient Asset Transfers: Managing ACBs

Chapter 10: Principal Residences

Chapter 11: Tax Efficient Debt Management

Chapter 12: Risk Management

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

Knowledge Bureau Calculators

- Financial Assessment Calculator
- o Income Tax Estimator
- Marginal Tax Rate Calculator
- o Investment Income Calculator
- o Registered vs Non-Registered Savings Calculator
- Tax Efficient Asset Transfers Calculator
- o Tax Efficient Retirement Income Calculator
- O CPP Income Calculator

MARKS ALLOCATION:

Quizzes	25%
Case Studies	50%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"If you have your own practice, this course is a must. My understanding has greatly improved." Vincent C., AB



Advanced Tax-Efficient Retirement Income Planning

Investment & Retirement, Succession & Estate Planning, Tax Planning

By: Evelyn Jacks, Douglas V. Nelson

PROGRAM: Retirement Income Planning Specialist

The objective of this course is to marry tax and financial planning competencies to fund income requirements into the future while preserving, growing and transitioning wealth tax efficiently to the next generation.

CONTENT DESCRIPTION AND KEY CONCEPTS:

This leading edge program is designed to provide structure and process for advisors interested in specializing in tax efficient retirement income planning. This is a skillset in great demand by the baby boomer demographic —the most affluent generation in our history—who seek credible, trusted, and expert solutions to their complex retirement planning requirements, and view tax erosion as the biggest threat to their wealth.

CERTIFIED SKILLSETS: This course covers a holistic retirement income planning process which will result in the student acquiring the skills to do the following:

- Be conversant with recent tax changes relating to personal, corporate and trust taxation, pertinent to the creation of tax-efficient retirement income planning.
- Proficiently use of an assessment tool around which to structure the client's pre- and post-tax retirement income needs and monitor ongoing results: the Net Worth Statement.
- Establish a long term strategic "real wealth management plan" based on client needs for tax efficient income as well as after-tax capital preservation, growth and transition.
- Establish action plans for a long term tax efficient retirement income planning approach around the specific phases of retirement.
- Work with structures specific to planning for business owners including the distribution of funds from an operating company, holding company and family trusts in developing retirement income plans.
- Provide specific retirement income planning approaches for executives.
 In addition, tax efficient strategic philanthropy will be addressed.

PRACTICE MANAGEMENT THESIS: A comprehensive case study will be completed for each of the profiles above to demonstrate the student's ability to gather information, assess current and ongoing income and wealth planning results and worth with tax efficiency to plan retirement income.

MULTI-MEDIA: This course features an audio overview of the material in the course with accompanying PowerPoint presentation.

CE Credits:

Knowledge Bureau	30 CPE credits
AIC	12996 -
	LC - 30 hours
ICM	7419 -
	LC/AS - 30 hours

Table of Contents

Chapter 1: Strategic Planning for Retirement

Chapter 2: Pre Retirement Planning Vision and Values

Chapter 3: Current Tax Position

Chapter 4: Planning with Self Funded Sources **Chapter 5:** Planning for Personal Residences

Chapter 6: Planning for Snowbirds

Chapter 7: Planning for Post Retirement Incapacity

Chapter 8: At Death and Beyond **Chapter 9:** Planning for Survivors

Chapter 10: Business Owners and Executives

Chapter 11: Strategic Philanthropy

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

Knowledge Bureau Calculators

- o Income Tax Estimator
- Marginal Tax Rate Calculator
- o Financial Assessment Calculator
- o Tax Efficient Retirement Income Calculator
- Registered vs Non-Registered Savings Calculator
- o CPP Income Calculator

MARKS ALLOCATION:

Quizzes	25%
Case Studies	50%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"I would like to say that this is an outstanding course. I really appreciated the interactions between this course and the tax concepts that are part of my everyday toolkit. Also it is valuable for me to have some knowledge of financial planning so I can steer my tax clients in the right direction and answer planning questions as they arise. There were quite a number of issues that were dealt with in the course that were of immediate use to me. I have had a few clients ask me about whether they should apply for CPP at 60 or wait until 65. Thanks to the course I know exactly what to tell them. Another issue is the recovery of tax on US property sales. It was nice to see the snowbird issues dealt with. These were presented as part of a larger picture but they are also stand-alones that people in my position can make immediate use of whether they are doing comprehensive retirement income planning or not." Martin H.



Debt and Cash Flow Management

By: Stephanie Holmes-Winton

PROGRAM: Bookkeeping Services Specialist, Retirement Income Specialist

This course is designed especially for financial advisors who want to specialize in helping clients develop strong personal net worth statements by managing debt and establishing a savings process.

WHY IS THIS COURSE TIMELY? Debt is a large problem in many households. Wealth advisors need to see where the debt lies, how to help the client use debt in a healthy manner in order to accumulate, grow and preserve wealth.

CONTENT DESCRIPTION AND KEY CONCEPTS:

This course focuses on the relationship an advisor has with a client who is contemplating taking on debt or is struggling with debt. The student will learn how to help the client set realistic expectations, prepare sample client service agreements, identify actions the client must focus on, discuss back up plans for short-term changes and help the client keep on track.

CERTIFIED SKILLSETS: The student will know how to:

- Integrate debt and cash flow data collection in to traditional planning approach.
- Determine the types of debt and the facts about that debt which need to be collected.
- How to manage credit as part of a financial plan and determine how the different types of debt can impact credit scores.
- The effects of credit on a client's financial agility.
- How to assess probable credit worthiness prior to referring to lending professionals.
- Work with home owners to determine risk of amortizations over 25 years, and identify what's best – fixed vs. variable rates, determine down payments, appropriate use of personal loans, when consolidation loans make sense.
- Construct a cash flow management plan.
- How to include All-In-One's as part of the financial review process.
- How to reduce client exposure to the real risks of increasing interest rates.

Knowledge Journal:

Table of Contents

Chapter 1: A New Era of Planning

Chapter 2: Debt & Cash-flow Data Collection

Chapter 3: Understanding CreditChapter 4: Mortgages & Personal Loans

Chapter 5: Revolving Credit

Chapter 6: Car Loans & LeasingChapter 7: Cash-flow ManagementChapter 8: All-In-One Accounts

Chapter 9: The Effects of Debt on a Financial Plan

Chapter 10: Presenting Solutions

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

Knowledge Bureau Calculators

Debt Reduction Solutions Calculator

MARKS ALLOCATION:

Quizzes	50%
Case Studies	25%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"As a professional bookkeeper for small businesses, I took this course because I wanted to include debt management in my business service portfolio. A lot of small businesses are really just self-employed individuals with their business start-up funds coming from personal loans and credit. The course provided a lot of knowledge on various types of personal debt, how to categorize and group monthly expenses and payments, and the various products available for dealing with debt unification. In addition, the course provides access to tools for calculating repayment schedules and interest. A good course for anyone dealing with personal finances."

Melissa L., BC



Financial Literacy: Portfolio Risk Management in Retirement

Investment & Retirement

By: Robert Ironside

PROGRAM: Investment and Retirement Planning Services Specialist

Imagine the power of capturing the underlying algebraic equations in the evaluation and management of risk and return in a pre- and post-retirement portfolio in a visual format so that clients and advisors can set short and long term goals, making better decisions about investing in this critical time when human capital is retired and financial capital must take over in providing income. The result would be a greater peace of mind and the opportunity to transfer an increasing family net worth to the next generation.

CONTENT DESCRIPTION AND KEY CONCEPTS:

In this course you will learn to:

- Revisit financial literacy relating to investment activities to measure risk and return.
- Explain and integrate Modern Portfolio Theory within decision-making with clients, relating it to a post-financial crisis environment that still bears a number of short and long term risk factors.
- Use financial literacy to guard against complaints around inappropriate risk tolerance or investments.
- Evaluate a variety of risks within asset classes using a multi-dimensional approach.
- How to use the combination of both risk and return to make more informed recommendations.
- How these processes can help you simplify and make more money in your practice.

Most importantly the advisor will learn how to build and evaluate his/her own efficient portfolio designs using common industry wide software.

CERTIFIED SKILLSETS: Using the power of simulations and modelling, as well as a defined process for goal setting and financial assessments, students will learn to explain the most powerful financial concepts to predict and evaluate risk and return in the retirement period, use current data to make investment decisions and then monitor changes in personal net worth as a result of sound decision-making:

- How to measure different types of returns.
- How to measure, interpret and communicate standard deviation.
- How the principles of correlation and beta can be used to reduce risk.
- How the power of Modern Portfolio Theory and the Capital Asset Pricing Model assists in key asset allocation decisions.
- How the Capital Market Line can be used to enhance the risk / return relationship.
- How to use different software tools to apply this knowledge in your practice each day.

CE Credits:

Knowledge Bureau	30 CPE credits
AIC	12837 - LC - 15 hours
IPBC	30 CE credits
ICM	12504 - LC/AS - 30 hours
RPA	30 CPE credits

Table of Contents

Introduction: Portfolio Risk Management in Retirement

Chapter 1: Measuring & Calculating Return

Chapter 2: Standard Deviation
Chapter 3: Correlation & Beta
Chapter 4: Calculating Portfolio Risk
Chapter 5: The Efficient Frontier

Chapter 6: The Capital Asset Pricing Model **Chapter 7:** Generating Risk Adjusted Results

Chapter 8: Fundamental Indexing

Chapter 9: Software Tools for Portfolio Analysis **Chapter 10:** Risk Management Assessments

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

Knowledge Bureau Calculators

- Financial Assessment Calculator
- Asset Transfer Calculator

MARKS ALLOCATION:

Quizzes	25%
Case Studies	50%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"I love how this course brought a richer understanding of market terms and theory. Then topping it off with the tools we need to continue what we have learned to enrich our profession and benefit our clients. A much-needed course for all financial advisors in today's market." Barry A., NB



Cross Border Taxation

By: Angela Preteau

PROGRAM: Tax Services Specialist, Retirement Income Specialist

As baby boomers age and technology makes it possible for people and businesses to operate globally - as well as economic changes making it appealing for people and businesses to purchase investment property globally - cross border taxation issues become key for cross border employment, entrepreneurship or asset ownership, as does the issue of residency and U.S. citizenship. Advisors who work with affluent boomers must be prepared to discuss cross border taxation with a comprehensive general knowledge, as well as recognize and advise on how certain actions on both sides of the border affect a person's tax situation.

CONTENT DESCRIPTION AND KEY CONCEPTS:

The student will learn the key concepts surrounding residency, non-residency, immigration, emigration, taxation of U.S. citizens and residents as well as other the taxation issues surrounding cross-border transactions from a Canadian and U.S. point of view.

CERTIFIED SKILLSETS: Most Chapters feature case studies which will ensure that the tax practitioner can adequately explain:

- When Canada and the U.S. tax non-residents
- How Canadian and U.S. tax laws differ
- Benefits and protections of tax treaties
- How U.S. estate and gift tax apply to U.S. persons as well as non-residents
- What it means to become a non-resident of Canada or the U.S.
- How to enter the United States to work or live
- The tax consequences of terminating residence

Chapters end with multiple choice and true-to-life scenarios which test the practical application of the key concepts covered in the course. Actual time spent is influenced by factors such as the student's background and individual learning style.

Knowledge Journal:

Table of Contents

Chapter 1: Residency

Chapter 2: Immigration and Emigration

Chapter 3: Snowbirds

Chapter 4: Owning Property as a Non-resident

Chapter 5: Canada-U.S. Tax Treaty **Chapter 6:** U.S. Citizenship

Chapter 7: Canadian & U.S. Investments

Chapter 8: U.S. Estate & Gift Tax **Chapter 9:** Renouncing U.S. Citizenship

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

MARKS ALLOCATION:

Quizzes	50%
Case Studies	25%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"Excellent course. Well written easy to understand and full of tremendous information. I would recommend this course to other financial planners." Salpy B., ON



MFA – Succession and Estate Planning Specialist

The financial crisis has caused a crisis of another kind for financial advisors: a loss of trust and credibility by millions of clients who are now looking for more qualified people to manage their succession and estate planning decisions. Differentiate yourself as the designated succession and estate planning specialist in your community and become a valuable resource to your clients as they develop succession plans for their businesses.

Level I - Diploma: Certified Life Transitions Advisor™

1	2	3
Fundamentals of	Final Returns on Death	Investment Strategies
Succession Planning	of a Taxpayer	in Charitable Giving

Level II - Designation: MFA - Succession and Estate Planning Specialist™

4	5	6
Advising Family	Insurance for the	Business Valuation
Businesses	Small Business Owner	for Advisors



Fundamentals of Succession Planning

By: Jenifer Bartman

PROGRAM: Succession and Estate Planning Specialist, Business Services Specialist

The objective of this course is to provide an overview of the fundamentals of succession planning, enabling advisors to understand the key concepts in this important area and assist clients in developing a succession plan for their business.

CONTENT DESCRIPTION AND KEY CONCEPTS:

This course is designed in a practical format and will help an advisor become a valuable resource to their clients in the succession planning process. Key concepts include understanding the importance of succession planning for the business and key positions within the business; role and financial issues, from both the business leader and successor perspective; succession plan implementation; addressing the impact of succession on employees and the business as a whole; and succession of the business to third parties.

CERTIFIED SKILLSETS: This course will enable the student to:

- Understand the importance of the planning process, and how routine planning in the business is an important precursor for succession planning.
- Differentiate and understand the relationship between succession planning for key positions in the business and for the business as a whole.
- Coach business leaders/potential successors as to the role and responsibility issues that they should consider when conducting succession planning, particularly in terms of personal implications.
- Identify the key financial issues that business leaders/potential successors should consider when conducting succession planning, and the impact that the decisions they make can have on their future financial position.
- Understand the key aspects of succession planning implementation.
- Assist clients in times of problems in the implementation process, including a failed succession attempt.
- Assist a business leader in understanding the options and process for pursuing succession to a third party.

Knowledge Journal:

Table of Contents

Chapter 1: Introduction to Succession Planning **Chapter 2:** Essentials of Planning and the Planning

Process

Chapter 3: Key Positions that Require Succession

Planning

Chapter 4: Role and Responsibility Issues for Business

Leaders

Chapter 5: Financial Issues for Business Leaders **Chapter 6:** Role and Responsibility Issues for Successors

Chapter 7: Financial Issues for Successors

Chapter 8: Succession Plan Implementation

Chapter 9: Succession of the Business to Another

Organization

Chapter 10: Succession Planning: Specialized Situations

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

MARKS ALLOCATION:

Quizzes	40%
Case Studies	30%
Final Exam	30%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"I gained greater understanding of the stages of development of a business and the importance starting the succession planning process early, particularly as a risk management tool. I also got a much better understanding of depth of risk management and the importance of proactively seeking and implementing risk management solutions. I found this course very practical and directly useful for my personal family affairs as well as my professional position as a financial advisor. I believe this is a course that can help provide guidance to anyone who has to deal with their own family or client's business issues. Taking this course provides an understanding of the dynamics involved and arms you with the fundamentals that you need to build on to become an effective advisor within your specialization. Thank you putting this course together. I've been looking for a course like this for a long time, and I'm very excited, inspired and eager to move onto my next course." Phyllis B., ON



Final Returns on Death of a Taxpayer

By: Walter Harder

PROGRAM: Tax Services Specialist, Succession and Estate Planning Specialist

Death is never timely yet it comes to at least 1% of the population each year. Advisors need to be able to help their clients minimize the income tax consequences before the event occurs. The advisor also requires technical expertise in filing the final return(s) of a deceased in order to ensure proper tax planning is arranged at time of death and for the ongoing planning activities of the survivors.

CONTENT DESCRIPTION AND KEY CONCEPTS:

This course deals comprehensively with the taxation of individuals at death. The student will gain a thorough understanding of how income as well as capital accumulations are taxed when the taxpayer dies as well as strategies to minimize those taxes. Students will start with learning what government cheques may be retained and which must be returned. They will learn how each type of income is taxed, on what returns the income is reported, and strategies to defer taxes where possible. They'll learn how to claim all deductions and credits that are allowed on each return, as well as how to minimize probate fees on assets transferred to beneficiaries. True-to-life case studies involve preparation of 2014 tax returns for deceased taxpayers and their surviving spouses. All known tax changes, including those that will come into effect after 2015 are discussed in the Journal.

CERTIFIED SKILLSETS:

- Understand death as a financial event and discuss its ramifications with clients
- Spot potential income tax problems waiting in the wings for your client alongside the grim reaper
- Ask better questions and bring value to the client relationship by identifying possible solutions to those problems
- Identify and discuss creative tax strategies that take advantage of the opportunities presented by death, both in terms of personal and business finances
- Preparation of all possible T1 returns in the year of death
- Identify opportunities for probate avoidance (applicable only in high probate jurisdictions)

Knowledge Journal:

Table of Contents

Chapter 1: Death and Taxes

Chapter 2: Returns in the Year of Death

Chapter 3: Reporting Income
 Chapter 4: Capital Assets
 Chapter 5: Registered Accounts
 Chapter 6: Claiming Deductions
 Chapter 7: Non-Refundable Credits

Chapter 8: Refundable Credits
Chapter 9: The Estate

Chapter 10: Avoiding Probate Fees

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KNOWLEDGE BUREAU TOOLS INCLUDED:

EKnowledge Net Tools: Students also have access to student versions of income tax software: TaxCycle, Intuit Profile, DTMax in preparing the case studies and their exam.

In addition students will have access to EverGreen Explanatory Notes, the Knowledge Bureau's Gateway to publications from CRA and the Department of Finance, including the Income Tax Act, Interpretation Bulletins, Folios, Information Circulars and Pamphlets/Publications.

MARKS ALLOCATION:

Quizzes	25%
Case Studies	50%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"My objective in taking this course was to be able to promote myself as having the knowledge to prepare tax returns for the deceased. This objective was met as I did learn, and will remember, things I had never considered. The course makes you think of things you should be asking your clients." Arlene W., ON



Investment Strategies in Charitable Giving

By: Nicola Elkins

PROGRAMS: Succession and Estate Planning Specialist

Canadians are becoming more philanthropic, giving more every year to causes that are important to them. The world of philanthropy is changing - people want to be in control of how they give. They are holding the organizations accountable for the money and want to see how it is managed. They're becoming far more demanding in wanting to maximize the impact of their donations. This course is to assist financial advisors who want to ensure their clients' gifts complement their overall wealth management strategy in a tax-effective manner.

CONTENT DESCRIPTION AND KEY CONCEPTS

CERTIFIED SKILLSETS: Using case studies and exams, students will learn to convey the process behind some of the most powerful gift planning concepts used by financial advisors to maximize charitable gifts while minimizing taxes for clients:

- Familiarize yourself with the potential pitfalls of charitable giving including how to look out for those tax shelter schemes not acceptable to CRA.
- Complete the case studies to test your new skills in defining gift plans for clients using charitable bequests, gifts of securities, gifts of life insurance, donor advised funds, real estate and other gifts
- Understand the main components of charity law and taxes that can affect gift plans.
- Learn the different benefits for donors of different gift types and determine which are most appropriate for your clients.
- Discover how to find resources to assist you in the development of a client's gift plan.

Knowledge Journal:

Table of Contents

Chapter 1: Why Philanthropy?
Chapter 2: Charity Law and Taxes
Chapter 3: Life Stage Planning
Chapter 4: Charitable Bequests
Chapter 5: Gifts of Securities
Chapter 6: Gifts of Life Insurance
Chapter 7: Donor Advised Funds
Chapter 8: Income Producing Gifts

Chapter 9: Other Gifts

Chapter 10: Integrating Philanthropy in Your Practice

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

MARKS ALLOCATION:

Quizzes	40%
Case Studies	30%
Final Exam	30%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"Not only were my objectives met but my knowledge was broadened beyond my expectations. In addition, I find this to be a true inspirational course! I don't know of a single person who doesn't want to save taxes and this is the perfect course for everyone! It brought to light the many incredible tax advantages which I never thought were possible. Before this course, I gave to charity with my heart. Now, I will also give with my heart but will certainly take advantage of the huge tax savings in the process by choosing from the many strategies and options. I can't wait to spread the knowledge." Maria C., QC



Advising Family Businesses

Succession & Estate Planning

By: Douglas V. Nelson

PROGRAM: Succession and Estate Planning Specialist

Over the next 15 years, it is estimated that approximately 75% of the closely held businesses in Canada will change hands. They need the help of an informed professional to do so.

CONTENT DESCRIPTION AND KEY CONCEPTS:

It is widely accepted that 7 in 10 family businesses do not succeed to the next generation; despite the fact there are an unlimited amount of resources available today that can help families avoid these statistics. The "distinguished advisor" must take a leadership role in quarterbacking this process. Help your clients beat the odds for succession success by better understanding the planning process now!

CERTIFIED SKILLSETS:

- How to create an integrated, multi-generational client engagement document and engage this process with your client.
- How to create an integrated, multi-generational plan that includes the synergies between the retirement plan, estate plan, tax strategy, business transition plan and the investment strategy.
- How to help your client set clear, shared goals for the family, the business and the shareholders so all aspects of the family and the business function smoothly.
- How to layer retirement income for your business owner clients.
- How to set "distinguished advisor benchmarks" for the planning work completed with the client.
- How to recognize the roadblocks to implementation before they occur.
- How to develop and quarterback an advisor team.
- How to charge fees for your guidance and expertise.
- How to market to your business owner clients in a value added manner.
- How to maximize your value to the client, while spotting additional sales opportunities.

PRACTICE MANAGEMENT THESIS: Students have access to The Professional Approach Referral Kit, which include the following Practice Management Tools:

- The Succession Mapping Tool
- The Modified Six Step Planning Checklist
- Distinguished Advisor Benchmarks

CE Credits:

Knowledge Bureau	30 CPE credits
	4459
AIC	LC - 7.25 hours
	AS - 7.25 hours
ICM	12502
	LC/AS - 30 hours

Table of Contents

Chapter 1: Understanding The Family Business **Chapter 2:** How To Be In-Sync With Your Family

Business Clients

Chapter 3: First Base Strategies
Chapter 4: Second Base Strategies
Chapter 5: Third Base Strategies
Chapter 6: Home Base Strategies
Chapter 7: The Priorities Pyramid

Chapter 8: The Succession Mapping Process
Chapter 9: Structuring Retirement Income
Chapter 10: Advising Family Businesses

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

Knowledge Bureau Calculators

- O Tax Efficient Retirement Income Calculator
- Marginal Tax Rate Calculator
- Income Tax Estimator
- Registered vs Non-Registered Savings Calculator

MARKS ALLOCATION:

Quizzes	25%
Case Studies	50%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"This was an excellent course. The author is very knowledgeable. The material covered was very beneficial to me in my own practice.

I learned a great deal of information and would highly recommend this course." Heather M., NS



Insurance Strategies for the Small Business Owner

Succession & Estate Planning

By: Glenn Stephens

PROGRAM: Succession and Estate Planning Specialist

Small business forms the backbone of the Canadian economy, yet only a minority of businesses successfully pass to new owners. Sophisticated strategies are needed to ensure greater success in the transition of business ownership.

CONTENT DESCRIPTION AND KEY CONCEPTS:

This program will consider the vital role that life insurance can play in the successful transition of a business on a business owner's death from two perspectives: (i) the individual who intends to pass his or her interest in a business to other family members (such as children) and (ii) the business owner whose interest in a business will pass to someone outside the family. Learn unique insurance solutions applicable to each type of business.

CERTIFIED SKILLSETS:

- How to assist a small business owner in minimizing exposure to capital gains tax.
- How to devise a strategy to ensure an appropriate division of the business owner's estate between children active in the business and those who are not.
- How to use a shareholders agreement in a family business setting.
- How to identify common insurance-related errors and omissions in shareholders agreements.
- How to determine when to recommend, and when to advise against, corporate-owned insurance.
- How to effectively use holding companies in business succession and insurance planning.
- How to find life insurance opportunities by understanding complex income tax rules such as the stop loss rules.
- How to effectively use key person life insurance and living benefits in this setting.

PRACTICE MANAGEMENT THESIS. Students will contemplate case studies using the following tools:

- 1. The Business Client Finder,
- Insurance Concept Tip Sheet 1: The Pros and Cons of Corporate-Owned Life Insurance,
- 3. Tip Sheet 2: Stop Loss Grandfathering Rules,
- 4. Tip Sheet 4: Common Insurance-Related Errors and Omissions in Shareholders Agreements

CE Credits:

Knowledge Bureau	30 CPE credits
AIC	4476 -
	LC - 7.25 hours
ICM	2970 -
	LC/AS - 30 hours

Table of Contents

Chapter 1: The Role of the Insurance Professional in

the Estate Planning Process

Chapter 2: Taxation Overview

Chapter 3: Life Insurance and the Need for Estate

Liquidity

Chapter 4: Introduction to Corporate-Owned Life

Insurance

Chapter 5: Family Business Succession

Chapter 6: Buy/Sell Agreements

Chapter 7: Using Legal Documents as Sales Tools
 Chapter 8: Accumulation and Leveraging Strategies
 Chapter 9: Chapter 9: Charitable Giving Strategies Using Life

Insurance

Chapter 10: Life Insurance and Trusts

Chapter 11: Creditor Protection

Chapter 12: Disability Buy-outs and Critical Illness

Insurance in the Business Market

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

Knowledge Bureau Calculators

- Marginal Tax Rate Calculator
- Registered vs Non-Registered Savings Calculator
- o Income Tax Estimator
- Tax-Efficient Retirement Income Calculator

MARKS ALLOCATION:

Quizzes	60%
Case Studies	15%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"What were your objectives in taking this course? To understand the role of insurance in corporations. Were they met? Yes, the book "Estate Planning with Life Insurance" explained issues I didn't even consider." Gloria R., AB



Business Valuation for Advisors

By: Jenifer Bartman

PROGRAM: Succession and Estate Planning Specialist, Business Services Specialist

The objective of this course is to provide an overview of the fundamentals of business valuation, enabling advisors to understand the key concepts in this important area and assist clients in facing various types of business transactions, including mergers, transfer of an ownership position, sale of business, or raising capital.

CONTENT DESCRIPTION AND KEY CONCEPTS:

This course is designed in a practical format and will help an advisor become a valuable resource to their clients when considering business valuation issues. Key concepts include understanding the notion of value, company specific and market based approaches for estimating value, the key stages of the business transaction process, value and investment transactions, and the implications of financial performance on value.

CERTIFIED SKILLSETS: This course will enable the student to:

- Understand the notion of value and the relationship between business transactions and value.
- Differentiate between company specific and market based approaches to estimating value, as well as the strengths and limitations of these approaches.
- Identify some situations that could impact value, including qualitative factors and market/industry developments.
- Assist clients with the preparation stage of undertaking a business transaction, including corporate improvements to enhance value and "right time to sell" considerations.
- Identify the key aspects of the negotiation and due diligence processes, as well as the relationship to value.
- Understand the key aspects of the closing and transition stage and the related client implications.
- Understand the nature of value and investment transactions, including the perspective of early stage investors.
- Understand the valuation implications of ongoing financial performance and how advisors could assist clients during periods of diminished financial performance.

Knowledge Journal:

Table of Contents

Chapter 1: Introduction to the Notion of Value
 Chapter 2: Valuation Approaches: Company Specific
 Chapter 3: Valuation Approaches: Market Based
 Chapter 4: Valuation Considerations: Issues that

Could Impact Value

Chapter 5: Business Transactions: Preparation Stage **Chapter 6:** Business Transactions: Negotiation and Due

Diligence Stage

Chapter 7: Business Transactions: Closing and

Transition Stage

Transition Stage

Chapter 8: Value and Investment Transactions **Chapter 9:** Financial Performance and Valuation

Implications

Chapter 10: Selected Topics in Valuation

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

MARKS ALLOCATION:

Quizzes	40%
Case Studies	30%
Final Exam	30%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"I think all of the major areas of the subject were well covered. I could not think of any other questions I might have concerning the valuation process. This is an extremely worthwhile course for anyone in business. The value of knowing what the process is and how important the factors involved are would help any business leader to recognize the need for sound financial succession planning. I really appreciated the rapid response rate for Student Support – someone there is really on their toes! I am enrolled in the Master Financial Advisor program and look forward to the remaining courses." Frank B., BC



MFA – Business Services Specialist

Master Financial Advisors understand family-owned enterprises throughout the lifecycle of the business—from start-up, to mid-term growth through to a successful transition to the next business owner. That insight requires a firm understanding of the financial statements and the T1 and T2 tax returns—a critical skill if you want to be precise about insurance and investment needs. This program is designed for the advisor who wants to build a reputation for excellence with small to medium sized firms by sharpening valuation, transition and tax knowledge.

Level I - Diploma: Certified Business Tax Practitioner™

1	2	3
T2 Corporate Tax Preparation	T2 Corporate Tax Preparation	Fundamentals of
for Micro Businesses	for Small Business	Succession Planning

Level II - Designation: MFA - Business Services Specialist™

4	5	6
Tax Planning for Corporate	Business Valuation	Accounting for
Owner-Managers	for Advisors	Business Transitions



T2 Corporate Tax Preparation for Micro Businesses

Updated to 2014 Federal Budget

By: Larry Frostiak

PROGRAM: Business Services Specialist

Learn to prepare a T2 corporate return for your small business clients. The focus of this course is to provide the preparer with an understanding of the business issues and tax options that underlie the taxation of corporate income, so that the return can be prepared accurately, tax is minimized and planning opportunities are identified on a timely basis.

CONTENT DESCRIPTION AND KEY CONCEPTS:

This course serves as an introduction to the preparation of a corporate income tax return for small business operating under a corporate structure as a Canadian controlled private corporation. This course is up to date for current T2 returns and contains all known changes to rates through to 2013. From Proprietorship through to Corporation, this course will teach you the fundamentals of preparing a T2 return for the majority of small business corporations operating in Canada today. Case studies using major software programs such as TaxCycle, Intuit Profile and Thomson Reuters Dr. Tax are included.

CERTIFIED SKILLSETS: The student will have achieved the following competencies:

- 1. Identifying Accrual and cash base accounting
- 2. Retained earnings and the return of capital
- 3. Active business income and specified investment business income
- How to properly report income for tax purposes and reconciliation of transactions
- 5. Understanding various schedules most prevalent on the T2 tax return
- 6. Understanding tax principles for reserves utilized to defer taxes
- 7. Tax consequences for stakeholders on various methods of remuneration
- 8. Tax Planning as an opportunity, both corporate and personal integration

Knowledge Journal:

Table of Contents

Chapter 1: Basis of Reporting Income

Chapter 2: Understanding the Corporate Balance Sheet

Chapter 3: Sources of Corporate Income
Chapter 4: Creating an Audit Trail
Chapter 5: Completing the T2 Return

Chapter 6: Tax Reserves – What is Allowed for Tax

Purposes?

Chapter 7: Owner Remuneration **Chapter 8:** Corporate Shareholder

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

Professional Software for Completion of Case Studies

o ProFile T2

O DR Tax T2

TaxCycle T2

MARKS ALLOCATION:

Quizzes	25%
Case Studies	50%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%



T2 Corporate Tax Preparation for Small Businesses

Updated to 2014 Federal Budget

By: Evelyn Jacks, Leslie Robinson

PROGRAM: Business Services Specialist

The focus of this course is to provide the preparer with an understanding of the business issues and tax options that underlie the taxation of corporate income, so that the return can be prepared accurately, tax is minimized and planning opportunities are identified on a timely basis. It is recommended that students take the *T1 Professional Tax Preparation – Proprietorships* course as a prerequisite to this course.

CONTENT DESCRIPTION AND KEY CONCEPTS:

This course serves as an introduction to the preparation of a corporate income tax return. This course is up to date for current T2 returns and contains all known changes to rates through to 2012. It includes case studies by chapter, introducing the students to variety of filing scenarios, and ends with a comprehensive case study, in which the student prepares an actual return using tax software. The course also includes a practice exam which has marked questions to allow the student to preview their performance, but they don't count to the final grade.

CERTIFIED SKILLSETS: Basic tax planning concepts, both for the corporation and its shareholders, are identified. Students will learn how to print out the T2 jacket, completion of the Identification Section, complete the GIFI, complete the S1, S2, S3, S4, S6, S7, S8, S10 and prepare case studies in T2 preparation and assist owner-managers with simple planning scenarios.

Knowledge Journal:

Table of Contents

Chapter 1: What is a Corporation and How is it Taxed?

Chapter 2: Basic Elements of the T2

Chapter 3: Financial Statements and the T2

Chapter 4: Using a Corporation **Chapter 5:** Determining Net Income

Chapter 6: Taxable Income

Chapter 7: Part I Tax, Dividend Refunds and Other Taxes

Chapter 8: Other Adjustments

Chapter 9: Filing, Assessments and Appeals

Chapter 10: Tax Planning

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

Knowledge Bureau Calculators

o Income Tax Estimator

Professional Software for Completion of Case Studies

o ProFile T2

O DR Tax T2

Corporate Tax Interview Checklist

MARKS ALLOCATION:

Quizzes	25%
Case Studies	50%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"I was preparing T2 returns before enrolling in this course; now after finishing the course I find myself more confident than before. Once again thanks to Knowledge Bureau for making wonderful courses." Manmeet T., BC

"Excellent course, the material is well written, clear and concise. An excellent course for learning and building a foundation for corporate tax. Evergreen is a great tool for finding information and increasing your knowledge on tax. The learning experience of this course for me was excellent as the material was easier to read than anyother tax textbook that I have used. I am able to use the knowledge taken from the course and apply it to my work. Everything was easy to use and find. I like the fact that I was able to print extra material if needed but could read it on the computer." Todd W., AB



Fundamentals of Succession Planning

By: Jenifer Bartman

PROGRAM: Succession and Estate Planning Specialist, Business Services Specialist

The objective of this course is to provide an overview of the fundamentals of succession planning, enabling advisors to understand the key concepts in this important area and assist clients in developing a succession plan for their business.

CONTENT DESCRIPTION AND KEY CONCEPTS:

This course is designed in a practical format and will help an advisor become a valuable resource to their clients in the succession planning process. Key concepts include understanding the importance of succession planning for the business and key positions within the business; role and financial issues, from both the business leader and successor perspective; succession plan implementation; addressing the impact of succession on employees and the business as a whole; and succession of the business to third parties.

CERTIFIED SKILLSETS: This course will enable the student to:

- Understand the importance of the planning process, and how routine planning in the business is an important precursor for succession planning.
- Differentiate and understand the relationship between succession planning for key positions in the business and for the business as a whole.
- Coach business leaders/potential successors as to the role and responsibility issues that they should consider when conducting succession planning, particularly in terms of personal implications.
- Identify the key financial issues that business leaders/potential successors should consider when conducting succession planning, and the impact that the decisions they make can have on their future financial position.
- Understand the key aspects of succession planning implementation.
- Assist clients in times of problems in the implementation process, including a failed succession attempt.
- Assist a business leader in understanding the options and process for pursuing succession to a third party.

Knowledge Journal:

Table of Contents

Chapter 1: Introduction to Succession Planning **Chapter 2:** Essentials of Planning and the Planning

Process

Chapter 3: Key Positions that Require Succession

Planning

Chapter 4: Role and Responsibility Issues for Business

Leaders

Chapter 5: Financial Issues for Business Leaders

Chapter 6: Role and Responsibility Issues for Successors **Chapter 7:** Financial Issues for Successors

Chapter 8: Succession Plan Implementation

Chapter 9: Succession of the Business to Another

Organization

Chapter 10: Succession Planning: Specialized Situations

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

MARKS ALLOCATION:

Quizzes	40%
Case Studies	30%
Final Exam	30%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"I gained greater understanding of the stages of development of a business and the importance starting the succession planning process early, particularly as a risk management tool. I also got a much better understanding of depth of risk management and the importance of proactively seeking and implementing risk management solutions. I found this course very practical and directly useful for my personal family affairs as well as my professional position as a financial advisor. I believe this is a course that can help provide guidance to anyone who has to deal with their own family or client's business issues. Taking this course provides an understanding of the dynamics involved and arms you with the fundamentals that you need to build on to become an effective advisor within your specialization. Thank you putting this course together. I've been looking for a course like this for a long time, and I'm very excited, inspired and eager to move onto my next course." Phyllis B., ON



Tax Planning for Corporate Owner-Managers

By: John Granelli

PROGRAM: Business Services Specialist

One of the key issues faced by the owner/manager of a private business is how to best manage his or her compensation to maximize the amount of after-tax income available to the family including spouse, children, siblings and parents. A professional needs a solid understanding of the options available in assembling a compensation package, and the constraints imposed by income tax and other laws in order to provide sound advice to the employer or client.

CONTENT DESCRIPTION AND KEY CONCEPTS:

Acquire the skills required to provide advice on compensation policies for the business owner/manager, with a view to minimizing the total amount of income taxes paid.

CERTIFIED SKILLSETS: The student will understand the different ways in which an owner/manager may draw compensation from an incorporated business including:

- A thorough understanding of the income tax implications of dividends, salary and deferred compensation programs to both the corporation and the owner.
- A basic understanding of the income tax limitations on income splitting.
- A basic understanding of the tools commonly used to split income salaries, dividends, the use of family trusts and holding companies.
- An understanding of the various forms of deferred income plan contemplated by tax law, including registered and non-registered pension plans, registered retirement savings plans, deferred profit sharing plans, retirement compensation arrangements and salary deferral arrangements.

Knowledge Journal:

Table of Contents

Chapter 1: The Taxation of Business Income in Canada

Chapter 2: Understanding Family Compensation

Requirements

Chapter 3: Income Tax Treatment of Salary
Chapter 4: Income Tax Treatment of Dividends
Chapter 5: Other Compensation Issues – Benefits,

Shareholder Loans

Chapter 6: Income Splitting

Chapter 7: Basic Issues in Using a Holding Company

r Irust

Chapter 8: Registered Deferred Income Plans
Chapter 9: Unregistered Deferred Income Plans
Chapter 10: Planning Pitfalls – the Capital Gains

Deduction, CNIL, ABILs

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

Knowledge Bureau Calculators

- Marginal Tax Rate Calculator
- Income Tax Estimator
- Tax-Efficient Retirement Income Calculator

MARKS ALLOCATION:

Quizzes	75%
Case Studies	0%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"This was an excellent course, one of the best I have taken in the MFA Designation Program. The course was very challenging and the information contained was valuable to me in my practice. I plan to keep my journal nearby as a reference when required. This is a very valuable course for anyone in private practice." Heather M., NS



Business Valuation for Advisors

By: Jenifer Bartman

PROGRAM: Succession and Estate Planning Specialist, Business Services Specialist

The objective of this course is to provide an overview of the fundamentals of business valuation, enabling advisors to understand the key concepts in this important area and assist clients in facing various types of business transactions, including mergers, transfer of an ownership position, sale of business, or raising capital.

CONTENT DESCRIPTION AND KEY CONCEPTS:

This course is designed in a practical format and will help an advisor become a valuable resource to their clients when considering business valuation issues. Key concepts include understanding the notion of value, company specific and market based approaches for estimating value, the key stages of the business transaction process, value and investment transactions, and the implications of financial performance on value.

CERTIFIED SKILLSETS: This course will enable the student to:

- Understand the notion of value and the relationship between business transactions and value.
- Differentiate between company specific and market based approaches to estimating value, as well as the strengths and limitations of these approaches.
- Identify some situations that could impact value, including qualitative factors and market/industry developments.
- Assist clients with the preparation stage of undertaking a business transaction, including corporate improvements to enhance value and "right time to sell" considerations.
- Identify the key aspects of the negotiation and due diligence processes, as well as the relationship to value.
- Understand the key aspects of the closing and transition stage and the related client implications.
- Understand the nature of value and investment transactions, including the perspective of early stage investors.
- Understand the valuation implications of ongoing financial performance and how advisors could assist clients during periods of diminished financial performance.

Knowledge Journal:

Table of Contents

Chapter 1: Introduction to the Notion of Value
Chapter 2: Valuation Approaches: Company Specific
Chapter 3: Valuation Approaches: Market Based
Chapter 4: Valuation Considerations: Issues that

Could Impact Value

Chapter 5: Business Transactions: Preparation Stage **Chapter 6:** Business Transactions: Negotiation and

Due Diligence Stage

Chapter 7: Business Transactions: Closing and

Transition Stage

Chapter 8: Value and Investment Transactions **Chapter 9:** Financial Performance and Valuation

Implications

Chapter 10: Selected Topics in Valuation

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

MARKS ALLOCATION:

Quizzes	40%
Case Studies	30%
Final Exam	30%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"I think all of the major areas of the subject were well covered. I could not think of any other questions I might have concerning the valuation process. This is an extremely worthwhile course for anyone in business. The value of knowing what the process is and how important the factors involved are would help any business leader to recognize the need for sound financial succession planning. I really appreciated the rapid response rate for Student Support – someone there is really on their toes! I am enrolled in the Master Financial Advisor program and look forward to the remaining courses." Frank B., BC



Accounting for Business Transitions

Bookkeeping and Accounting

By: Evelyn Jacks

PROGRAM: Bookkeeping Services Specialist, Business Services Specialist

At some time in the lifecycle of a business, the owner/manager must deal with the sale or succession of the business. Students of this course will receive a working understanding of the business issues involved and be familiar with the financial information that the owner/manager typically requires in making business decisions on the sale or transfer of the business.

CONTENT DESCRIPTION AND KEY CONCEPTS:

This course in the Bookkeeping Services Specialist designation program covers the many special business issues that an owner/manager faces surrounding the lifecycle of a business, including: purchase and sale of a business, financing the business, and planning for business succession.

CERTIFIED SKILLSETS: The student will:

- understand how to record and adjust transactions denominated in a foreign currency.
- understand the principles involved in preparing consolidated and combined financial statements.
- prepare and post journal entries to eliminate inter-company transactions.
- be aware of the financial and other information to be accumulated and assessed in evaluating the purchase of a business.
- identify and accumulate the information typically provided when a business is sold.
- be aware of the general ways in which ownership and management of a business pass, including family succession, employee succession and a sale of either assets or shares, and the issues to be addressed in each

PRACTICE MANAGEMENT THESIS: Formal Case Study. The student will apply the knowledge gained in the course to provide information specific to the sale of a sample company.

CE Credits:

Knowledge Bureau 30 CPE credits

Table of Contents

Chapter 1: Recording and Translating Foreign

Currency Transactions

Chapter 2: Introduction to Complex Organization

Structures

Chapter 3: Consolidated and Combined Financial

Statements

Chapter 4: Purchase of a Business **Chapter 5:** Sale of a Business

Chapter 6: Planning for the Sale of Assets

Chapter 7: Planning for the Sale of Shares

Chapter 8: Business Succession

Chapter 9: Basic Techniques in Planning for Succession

ADDITIONAL KNOWLEDGE BUREAU RESOURCES:

EverGreen Explanatory Notes

MARKS ALLOCATION:

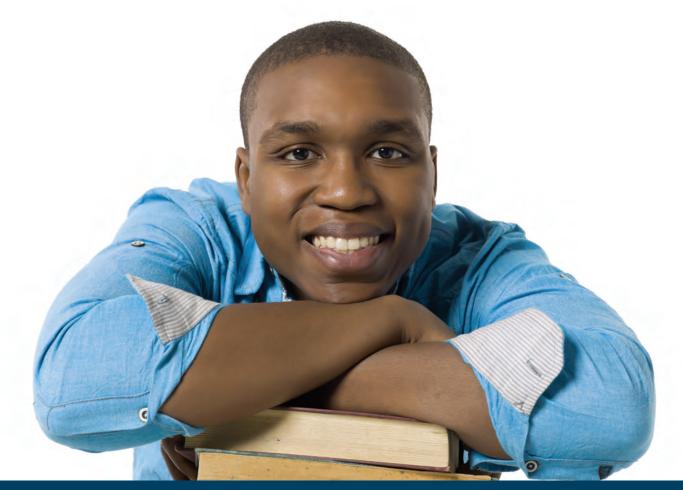
Quizzes	50%
Case Studies	25%
Final Exam	25%
Passing Grade	60%
Honours Achievement	90%

What Graduates Say

"I would recommend this course to a friend. I find this course very useful especially for those who serve the small business owners.

The thing I liked best about this course was that there are many small cases and examples which really help me understand the concepts."

Maria C., ON



Knowledge Bureau Policies

- Registration, Schedule, and Refunds
- Student Responsibilities
- Requirements for Licensing and Continued Use of Certification Marks



Registration, Schedule, and Refunds

Self Study Programs

Self-study students may begin their program at any time, all year long, and enrol risk free with our Money Back Guarantee. We offer a free trial for the first chapter of all of our courses which allows you to determine whether the program is for you. After this, you are considered to have enrolled in the program and there are no refunds. Fee structures may vary throughout the year, depending on when a student begins, with early registration discounts available when students enrol in group study sessions.

Personal Orientation or Group Study Start

Knowledge Bureau self-study courses allow you to develop your own study plan. Your registration entitles you to a free educational coach and includes access to your instructor through your exclusive access to your online learning environment.

Your individual course orientation will be scheduled at your convenience, or you can join a national group study. This begins with a national orientation and a pre-designed study plan all participants follow.

Certain group study discounts may apply from time to time. While these dates may be subject to change, in general, they are as follows:

Session: (12 Weeks)	Register by:	Group Study Start Date
Spring online	February 15	February 19
Summer online	June 15	June 19
Fall online	October 15	October 19
Winter 2016 online	December 15	December 19

Consult this website for current course outlines, application forms, pricing details and to register.

EZ-Pay Instalment Plans

Please call our registrar toll free at 1-866-953-4769 to arrange a monthly instalment plan.

NOTE: Instalment plans are based on a 4 month per course study plan. If your study plan is accelerated, you may be required to make additional payments before the release of the next course in your program. Payment plans may be revoked if your payments fall in arrears and your instalment privilege fee will be withheld. In addition you may be charged additional fees as described under NSF Fees.

Money Back Guarantee & Refund Policies

Enrol Risk Free in self-study programs.

Single Courses: If you are not satisfied upon review of your self-study certificate course, Chapter 1, your money is refunded — no questions asked — provided you contact us within one week of course start. If you received any hard copy material, return those materials at your cost in saleable condition within that week. Unsaleable materials will not be refunded. If you complete the quizzes or case studies beyond the first chapter in your course, you will no longer be eligible for a refund. You have 4 months to complete each course. After this you may request an extension.

Diploma/Designation Programs: You have 1 year to complete a diploma program; 2 years to complete a designation program.

You must decide to go on with your diploma/designation program after completing your first course. There will be no refunds after this; that is, you are committed to taking the diploma or designation program unless there is a hardship (see below).

Any refunds are subject to an administrative charge of \$195.00 per course. Students who pay by instalment also forfeit their finance fees. Administrative charges can be applied to future course purchases within one year of withdrawal.

Hardship Policy. In the case of severe hardship, including illness, illness of a family member or death of a family member, students must write a letter to the Registrar outlining reasons for the request.

Two options are available:

- 1. Course completion deadlines are extended based on mutual discussion of a reasonable restart date within one year of enrolment. If the period must exceed 1 year, students may be required to re-purchase updated course materials at the lowest price point at that time.
- 2. Withdrawals. There are no withdrawals or refunds after one year. Any charges incurred due to this policy may be applied in full to future enrolments.

NSF Fees

A \$45 fee will be assessed on each NSF or declined charge card payment. NSF fees will be waived by paying the balance of tuition owing in full by credit card. Note: 3 instances of default will result in expulsion from your program with re-initiation possible on receipt of all outstanding amounts plus an extension fee of \$99.



Student Responsibilities

Responsibility of the Student

The is onus is on the student to complete courses on time and contact us as soon as possible if there is a problem with product or service, or if they require assistance from our instructors. Such assistance is provided, within reason, at the discretion of the instructor, at no extra charge to the student. In addition the student is responsible for reading any updates to the courseware on the student website and in the free subscription to the electronic Knowledge Bureau Report.

Standards of Conduct

Designates are granted the permission to use Knowledge Bureau's Certification Marks behind their name, on their business cards and letterhead. This license for use must be renewed annually by the Standards of Conduct, specified in the link: Standards of Conduct.

Tutoring Charges

If, at the discretion of the instructor, the student is unable to continue the self-study program due to the volume of student support questions required for course completion, it will be recommended that tutoring be provided at a charge of \$195 per hour, with minimum ½ hour increments.

Course Completion Obligations

Students are required to complete one course every four months and maximum designation program completion time is 2 years. Note certain programming may have shorter time frames, (i.e. FastTrack); in addition, we may have custom arrangements for course completion with Private Clients of Knowledge Bureau.

Testing and Passing Mark

A minimum 60% is required in every course, tests are open-book in nature. Pass mark for FastTrack Exemption exams is 80%.

Extensions

Students of regular online courses (30 hours) may request extensions at the end of each study period. Extensions may be purchased at a cost of \$99.00 for each extension of 1 month.

Rewrites

Our rewrite policy is discussed in greater detail in our courses. One rewrite attempt will be allowed within a month of unsuccessful testing. Rewrite fees are \$195 per exam. Also, please see *FastTrack* if you are studying in that accelerated program.

Registration and Study Plans

GETTING STARTED

Self-study students may begin their program at any time, all year long, and enrol risk free with our **Money Back Guarantee**: we offer a free trial for the first chapter in your first courses which allows you to determine whether the program is for you. After this, you are considered to have enrolled in the program and there are no refunds. Students may make a switch out of one course for another at no charge if the course is unsuitable (too easy, too hard, wrong topic, etc.). See **Refund & Complaint Resolution Policies**.

Personal Consultation, Instructor, Orientation or Group Study Start

Knowledge Bureau self study courses allow you to develop your own study plan. Your registration includes access to a **Personal Educational Consultant**, who will provide a personal orientation tour when you start your program, and introduce you to your online access to your instructor through your exclusive access to your online learning environment.

Your individual course orientation will be scheduled at your convenience, or you can join a national group study, in which all team members from one office start at the same time in the same course. Please see Programs and courses - Registration and Tuition for additional details.

EZ-Pay Instalment Plans

Please call our registrar toll free at 1-866-953-4769 to arrange a monthly instalment plan, or follow the online instructions.

NOTE: Instalment plans are based on a 4 month per course study plan. If your study plan is accelerated, you may be required to make additional payments before the release of the next course in your program. Payment plans may be revoked if your payments fall in arrears and your instalment privilege fee will be withheld. In addition you may be charged additional fees as described under NSF Fees.

Money Back Guarantee & Refund Policies

We invite you to *Enrol Risk Free* in self-study programs, to be sure you have made the right decision for your time and money. We also invite you to prepare a Goal Chart on our website or to discuss this and your needs with a phone appointment with our highly training Educational Consultants. Eligible withdrawals may require adjustments to fee schedules for penalty provisions and volume discounts before refunds are issued, as fee structures may vary throughout the year, depending on when a student begins, with early registration fee reductions available according to sessional enrolment dates, or when students enrol in group study sessions. Here are the refund policies:

Single Courses: If you are not satisfied upon review of your self-study certificate course, Chapter 1, your money is refunded — no questions asked — provided you contact us within one week of course start. If you received any hard copy material, return those materials at your cost in saleable condition within that week.

Unsaleable materials will not be refunded. If you complete the quizzes or case studies beyond the first chapter in your course, you will no longer be eligible for a refund. You have 4 months to complete each course. After this you may request an extension. If you do not start at all, you are considered to have purchased and used the course materials for the entire enrolment period or any part thereof.

Diploma/Designation Programs: You have 1 year to complete a diploma program; 2 years to complete a designation program, but you can do so sooner.

You must decide to go on with your diploma/designation program after completing your first course. **There will be no refunds after this**; that is, you are committed to taking the diploma or designation program unless there is a hardship (see below).

Any refunds are subject to an administrative charge of \$195.00 per course. Students who pay by instalment also forfeit their finance fees. Administrative charges can be applied to future course purchases within one year of withdrawal.

Hardship Policy. In the case of severe hardship, including illness of the student, illness of a family member or death of a family member, provide a letter to the Registrar outlining reasons for the request from a medical practitioner.

Two options are available:

- 1. **Course completion deadlines are extended** based on mutual discussion of a reasonable restart date within one year of enrolment. If the period must exceed 1 year, students may be required to repurchase updated course materials at the lowest price point at that time.
- 2. **Withdrawals**. There are no withdrawals or refunds allowed after 4 months in the case of a regular program; one year in the case of a hardship pause. Any charges incurred due to this policy may be applied in full to future enrolments.

NSF Fees

A \$45 fee will be assessed on each NSF or declined charge card payment. NSF fees will be waived by paying the balance of tuition owing in full by credit card. Note: 3 instances of default will result in expulsion from your program with re-initiation possible on receipt of all outstanding amounts plus an extension fee of \$99.

Complaint Resolution Policies

1. **Continuous Improvement Philosophy**: At Knowledge Bureau, we always try to enhance our relationship with all our students by investing in a Continuous Improvement and "EverGreening" philosophy to content development and student services. We invite you to share in this philosophy by helping us to continuously improve and update.

Continuous Improvement: When we become aware of errors, omissions or other improvements required we fix those errors and omissions either by personal contact, in the course materials, through use of email and/or our Knowledge Bureau Report, depending upon the urgency and breadth of the matter. We also include clarifications and improvements to Guidance provided for students as required.

EverGreening: As change happens continuously in the tax and financial services Knowledge Bureau is committed to keeping its students up-to-date with a world class research library: **EverGreen Explanatory Notes**, which is updated weekly, Knowledge Bureau Report which is a complimentary e-newsletter service provided directly to students, through course updates, revisions and new course development. Please see our disclaimer policies in the courseware and on our website. They set out limitations regarding our content and authorship.

- 2. **Dissatisfaction during course of study period:** We work with the student to fix the problem to the best of our ability and resources so the student can complete their studies successfully. The student has paid for access to student support as part of the tuition fees for a defined period of time. In cases where the student has not contacted us for help along the way, or has not started the program within the study time allotted time for it, it is considered that the student has used the materials for personal use and there is no further action. As such, there are no refunds.
- 3. **Dissatisfied on completion of programs:** As per #1 & 2, our mandate is to help students successfully complete their programs. We identify the issues, determine whether courses/materials need adjustments, if there is a legitimate problem with the product or service, make corrections, and teach to the issues. There are no refunds for convenience or failure to start.
- 4. **Expressing our gratitude**. We sincerely appreciate your help in our ongoing pursuit of excellence. Where a student has helped us identify areas of improvement or required change we may consider giving thanks with a financial credit toward the cost of a future course. The publisher's decision on this is final and any credits/awards issued may not exceed tuition fees paid.



2015 Standards of Conduct and Requirements for Licensing and Continued Use of Certification Marks

The Knowledge Bureau offers two certification marks, the **Master Financial Advisor™** and the **Distinguished Financial Advisor™**, signifying the attainment of mastery and a defined standard of excellence in a field of specialization you have chosen to enhance your professional practice.

Eligibility. Successful designates complete six 30-hour online certificate courses in their chosen field of specialization. Alternatively, successful designates may complete the *FastTrack* program, consisting of three exemption exams, three 30-hours online certificate courses and attendance at three Distinguished Advisor Workshops.

Leadership. Designates are trained in the Real Wealth Management[™] framework, which teaches a strategy and process to enhance joint decision-making with clients and an inter- advisory team of professionals, in the area of tax planning, financial planning and wealth management; each focused on the accumulation, growth, preservation and transition of sustainable family wealth.

Annual License. Designates are granted the permission to use The Knowledge Bureau's Certification Marks behind their name, on their business cards and letterhead. This license for use must be renewed annually by following the Standards of Conduct, specified below.

Standards of Conduct

Within their chosen field of specialization, **Distinguished Financial Advisors** and **Master Financial Advisors** practice with the highest skills for obtaining accountable results with their clients, through a consistent client experience, deep and current technical knowledge, as well as exemplary standards of professional conduct. Required are the following:

- " **Mastery:** Successful completion of the six required courses (180 hours) within the specialized field of service studied by the designate or the *FastTrack* Program.
- **Ethics:** Good standing under the requirements of all other professional designations and licenses held by the designate; including no criminal convictions or any unethical conduct.
- " **Continued Professional Development:** At least 12 hours of study with the Knowledge Bureau, annually. Verifiable and non-verifiable credits are acceptable as described below:

Qualifying Programs: Designates may choose from the following Calendar to assist with fulfilling their continuing education updating requirements. Enter the Virtual Campus through the Student Logon to automatically obtain preferred tuition fees for prior graduates and see the VIP Lounge for VIP rates for prior designates.

Knowledge Bureau Calendar of Educational Offerings

	A. Verifiable Credits
KB 24/7: ONLINE CERTIFICATE COURSES	Start anytime. Preferred client discounts are available automatically with logins. (30 CE/CPD credits per course)
FREE TRIAL MODULES	Prepare a chapter of 6 selected introductory and new courses. (2 CE/CPD Credits per trial)
DISTINGUISHED ADVISOR WORKSHOPS (DAW)	Full day session offered in January, June and October in Winnipeg, Calgary, Vancouver and Toronto. (10 CE/CPD Credits; 30 credits with online course)
DISTINGUISHED ADVISOR CONFERENCE (DAC)	The DAC occurs annually around the Remembrance Day Long Weekend. Limited numbers of free registrations are available to designates in their year of graduation. Grad cut-off: June 30. (Up to 15 CE/CPD Credits—varies annually)
	A. Non-Verifiable Credits
EVERGREEN EXPLANATORY NOTES	Stay Up to Date with this comprehensive, tax research library subscription service and electronic planning tools. (12 CE/CPD credits for annual subscription)
KNOWLEDGE BUREAU TOOLKIT	Meet compliance requirements with 14 calculators that document the client relationship experience and provide tax-efficient solutions to trigger questions about life, financial and economic events in your clients' financial decision-making. (12 CE/CPD credits for annual subscription)

CE/CPD Timelines and Lapse Remedies/Penalties

To maintain the right to use the certification marks earned with the Knowledge Bureau, these Standards of Conduct must be met annually **by calendar year end.**

BEFORE DECEMBER 31. A **60 day grace period – WITHOUT PENALTY** may be reserved by contacting The Registrar in writing no later than **December 31. Registration** in a qualifying course, workshop, conference or updating resource is required in this period.

AFTER DECEMBER 31. You must select a lapse remedy within the 60 day grace period. If you choose not to do so, you must immediately cease use of the designation mark. You will also lose all VIP tuition fee reductions. The lapse penalties are as follows:

Lapse Penalty Paid by	Penalty Provisions – 2015 year. (Taxes extra)
February 28	\$195 Plus evidence of enrollment in CE/CPD option
March 31	\$295 "
April 30	\$395 "
May 31	\$495 "
June 30	\$595 "
July 31	\$695 "
Thereafter: Pay For Full Retake of the options at the right, at Regular Rate Tuition Fees:	1 Knowledge Bureau certificate course (\$795) or 2 Distinguished Advisor Workshops (\$595 each) or 1 Distinguished Advisor Workshop with Post-session Testing (\$595 plus \$397.50)

Check Your CE/CPD Credit Status: Designates can check their CE/CPD Credit Progress Report by logging on to the Virtual Campus and checking the VIP Lounge.

Designation Program Overview

The Distinguished Financial Advisor Designation Programs

PROGRAM 1: ESPECIALLY FOR TAX PROFESSIONALS.

We invite you to earn your *Distinguished Financial Advisor* designation as a **DFA-Tax Services Specialist™.** Tax advisors need to prepare a broad profile of personal tax returns as well as learn how to research and apply the details of continuous tax change, using professional tax software and research skills.

Overview: This program, teaches professional T1 tax preparation at an introductory, advanced, proprietorship level, how to prepare final returns, and work with cross border issues using the Real Wealth Management approach to tax compliance, tax planning, planning for budget proposals and jurisprudence. It features the choice of three leading software programs to prepare true-to-life case studies: Dr. Tax, Tax Cycle and Profile.

Choose from the following pre-selected courses, or design your own study program.

- T1 Professional Tax Preparation Basic
- T1 Professional Tax Preparation Advanced
- T1 Professional Tax Preparation Proprietorships
- Final Returns on Death of a Taxpayer
- Cross Border Taxation
- T2 Corporate Tax Preparation for Micro Businesses

See www.knowledgebureau.com for detailed course curriculum.

PROGRAM 2: DFA-BOOKKEEPING SERVICES SPECIALIST™.

By earning your *Distinguished Financial Advisor* designation as a **DFA-Tax Bookkeeping Services Specialist™**, you'll acquire the technical skills required to prepare books and records professionally for small business. Learn to enter data in popular bookkeeping programs, prepare statements, interpret their results under a variety of different business situations and comply with CRA's remittance requirements for tax, payroll and GST/HST. Maximize your value proposition to your clients and their other accounting advisors with your professional mastery of the accounting requirements for the lifecycle of a business.

Overview: You will acquire the skills to facilitate smooth tax compliance and audit-proof documentation as well as ongoing business planning for the employee, investor and owner- managed firms throughout the lifecycle of the business. The program requires the application of sound accounting principles, advanced bookkeeping for a variety of profiles, advanced payroll, managerial accounting, and an introduction to corporate tax filing. It features two leading software programs: Simply Accounting and QuickBooks.

Choose from the following pre-selected courses, or design your own study program.

- Basic Bookkeeping for Small Businesses
- Advanced Bookkeeping for Multiple Businesses
- Advanced Payroll
- Advising Family Businesses
- Debt and Cash Flow Management
- Managerial Accounting

See www.knowledgebureau.com for detailed course curriculum.

The MFA™ Designation Programs

PROGRAM 3: MFA-RETIREMENT INCOME SERVICES SPECIALIST.

With this designation you and your team will sharpen knowledge and skills in providing tax-efficient retirement readiness planning services to help your clients achieve the after-tax income they require both pre- and post-retirement, by planning for the capital required to fund retirement throughout working life, and preparing for the transition from capacity to incapacity and death. Learn how to construct investment and retirement portfolios with tax efficiencies in mind.

Overview. Your mastery is developed using leading edge, tax efficient calculators and tools that assist you in demonstrating the effective use of financial resources in families.

Choose from the following pre-selected courses, or design your own study program.

- · Elements of Real Wealth Management
- Tax Strategies for Financial Advisors
- Advanced Tax-Efficient Retirement Income Planning
- Debt and Cash Flow Management
- Financial Literacy: Portfolio Risk Management in Retirement
- Cross Border Taxation

See www.knowledgebureau.com for detailed course curriculum.

PROGRAM 4: MFA-BUSINESS SERVICES SPECIALIST.

Developed especially for advisors to small business corporations, the designated **MFA- Business Services Specialist** provides extra value in joint-decision making around family business growth and succession, using wealth management skills to enable tax-efficient results from business operations, in preparation for future transitions.

Overview: Your mastery begins with a sound understanding of wealth planning strategies as which provides the technical backdrop for tax planning for micro businesses moving from unincorporated to corporate structures. The focus is on advising family businesses to plan for compensation for each family members as well as future succession. Learn to speak to and understand the accounting for transactions flowing from business transitions on sale or transfer to family members or third parties.

Choose from the following pre-selected courses, or design your own study program.

- T2 Corporate Tax Preparation for Micro Businesses
- T2 Corporate Tax Preparation for Small Business
- Fundamentals of Succession Planning
- Tax Planning for Corporate Owner-Managers
- Business Valuation for Advisors
- Accounting for Business Transitions

See www.knowledgebureau.com for detailed course curriculum.

PROGRAM 5: MFA SUCCESSION AND ESTATE PLANNING SPECIALIST.

Every business requires a succession planning strategy aligned with the overall estate plan. This program was developed especially for advisors who wish to initiate and participate in the succession planning process with their clients.

Overview. The qualified **MFA-Succession and Estate Planning Specialist** brings a deep understanding of a defined methodology for approaching the sensitive topic of family business transition. Designates will achieve mastery by understanding fundamentals of succession planning, including valuation methods, and the use of trusts and tax efficiencies on death and in estate planning, to enable both strategy and process for sustainable wealth transitions for families with business and/or philanthropic interests.

Choose from the following pre-selected courses, or design your own study program.

- Fundamentals of Succession Planning
- Final Returns on Death of a Taxpayer
- Investment Strategies in Charitable Giving
- Advising Family Businesses
- Insurance Strategies for the Small Business Owner
- Business Valuation for Advisors

See www.knowledgebureau.com for detailed course curriculum.

PROGRAM 6: MFA REAL WEALTH MANAGEMENT SPECIALIST.

A collaborative approach is required to accumulate, grow, preserve and transition family wealth, with sustainability. This designation will help you take your practice to the next level with a multi-stakeholder and multi-generational approach for your clients. Use practical tools throughout this program to apply the knowledge you learn in real-to-life case studies. Why Real Wealth Management? It's about peace of mind!

Choose from the following pre-selected courses, or design your own study program.

- Elements of Real Wealth Management
- T1 Professional Tax Preparation Basic
- T1 Professional Tax Preparation Advanced
- Tax Strategies for Financial Advisors
- Investment Strategies in Charitable Giving
- Final Returns on Death of a Taxpayer

See www.knowledgebureau.com for detailed course curriculum.

Or. . .Take the FastTrack! New from Knowledge Bureau! Complete your next designation in half the time to speed up the new value propositions your team can offer to your clients. Enhance your revenues, increase your service and grow your team...all from your educational friends at...



To contact us: Call 1-866-953-4768 or email reception@knowledgebureau.com

Accreditation & CE Credits

The Knowledge Bureau is a private, designated educational institute which confers certification and the use of certification marks to qualifying graduates of its programs. MFA and DFA - Specialist graduates are licensed to use these certification marks, which can be maintained annually with a minimum of 12 hours of ongoing continuing professional development from the Knowledge Bureau (see Standards of Conduct)

Other professional organizations and regulators recognize courses (self-study, workshop and conferences) given by the Knowledge Bureau, generally providing 1 CE/CPD credit per hour of studies. Visit www.knowledgebureau.com for more information on accreditation and CE.

Accreditation of Knowledge Bureau by Industry

Insurance Advisors

AIC: Alberta Insurance Council

CSF: Chambre de la Securite Financiere FPSC: Financial Planning Standards Council FSCO: Financial Services Commission of Ontario

Investment Advisors and Financial Advisors

Advocis: The Financial Advisors Association of Canada

FPSC: Financial Planning Standards Council

IIROC: Continuing Education Course Accreditation Process (CECAP) centre

Tax, Accounting, Bookkeping

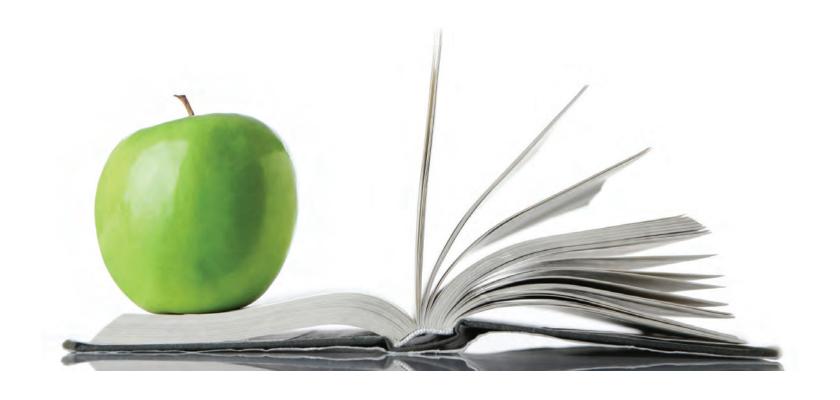
CA: Chartered Accountants

CGA: Certified General Accountants
CMA: Certified Management Accountants

IPBC: Institute of Professional Bookkeepers of Canada

Ledgers: Ledgers Canada

RPA: Registered Professional Accountants Association of Canada



Registration Forms

- Certificate Courses
- Distinguished Advisor Workshops
- Distinguished Advisor Conference



REGISTER TODAY AND SAVE!

Phone: 1-866-953-4769 (toll-free) Fax: 204-953-4762

Online: www.knowledgebureau.com Email: registrar@knowledgebureau.com

Identification (Cor	nplete or	ne form per s	tuden	t)						
Name			Company Returning		Return	ing Student ID#				
Address			City	City Province			Province			
Postal Code			E-Mail	E-Mail Referred by			Referred by			
Phone with Area Code					Fax			Curren	t Designations/Licensing	
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			Cross Border Ta			der Taxation		Business Valuation for Advisors		
Managerial Accounting			☐ Tax Strategies for Financial Advisors				Accounting for Business Transitions			
Add-on Study Options: Hard copy textbook (pay \$85 printing, shipping, handling per course) Branch Office study group (2 or more people, save 10%)										
Plan A: Tuition - Fu	II Payme	nt (Save over	30%))		Р	ayment Plan	Workshe	et	
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*Alumni – use this rate for you	r next course,	unless you continue	e in the D	esignatio	on Program	· N	onthly charges will be	egin on the 15th;	there is a \$45 fee for credit card declines. All taxes extra.	
Plan B: Tuition - EZ- Note: Taxes Extra	Pay Stude	ent Financing					hoose a Pay			
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☐ I provide consent for Knowledge Bureau to store my contact information and inform me about future educational opportunities by: The MEA™ DEA-Tax Services Specialist™ and DEA-Bookkeeping Services										

email mail phone



e-Learning Registration FormEverything you need to successfully achieve your certifications is included. Visit www.knowledgebureau.com for more details.

REGISTER TODAY AND SAVE!

Phone: 1-866-953-4769 (toll-free) Fax: 204-953-4762

Online: www.knowledgebureau.com Email: registrar@knowledgebureau.com

Identification (Con	nplete on	e form per st	udent	:)					
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Address			City	City			Province		
Postal Code			E-Mail				Referred by		
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Add-on Study Options: Hard copy textbook (pay \$85 printing, shipping, handling per course) Branch Office study group (2 or more people, save 10%)									
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Pay in full and save over when you enrol in the D Program. Taxes extra.		Regular Tuitic \$795 Per Cour until June 15	se To	tal Fee	Plan #		Tax Deductib No refunds after EZ-Pay Instal	first chapter is	II Payment s completed*
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*Alumni – use this rate for you	r next course,	unless you continu	e in the D	esignat	ion Progran	n.	Monthly charges will b	egin on the 15th; t	here is a \$45 fee for credit card declines. All taxes extra.
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The MFA™, DFA-Tax Services Specialist™ and DFA-Bookkeeping Serv Specialist™ are registered certification marks of Knowledge Bureau™

email mail phone



Personal Tax Bootcamp

• January 20 - Winnipeg

• January 21 - Toronto

• January 22 - Calgary

• January 23 - Vancouver

It's ALL TAX, ALL DAY—and it's going to be fun! Shake out the cobwebs: get ready for the busy 2015 tax season in this fast paced workshop focused on changes on the 2014 tax forms, tax tips, traps, and planning required to sharpen your mind to the details you need to discuss with your clients this tax and RRSP season. Our noted experts walk you through a comprehensive update and refresher designed especially for busy professionals and their returning and seasonal staff in the tax, accounting, and financial advisory industries.

Save time and money with the latest new rules at your fingertips in the comprehensive Knowledge Journal you will receive for your reference. Learn how to conduct thorough, time-saving interviews. You'll love our famous "Line-by-Line Tax Trivia" and "Knowledge Based Marketing" tips. Provide the highest standards of accuracy and professionalism in tax preparation, tax planning, and tax-efficient investment services. Bring your team, too.

AGENDA AND WORKSHOP DETAILS

For detailed agenda and venue locations, see www.knowledgebureau.com/daw

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8:00 • What's New at Finance and CRA?

9:00 • Client Interview Perfection: Shake Out the Cobwebs

9:15 • Focus on Employees

10:30 • Break

10:45 • Optimizing Schedule 1 Tax Credits

11:15 • Practice Management: The Tax Office of the Future

12:30 • Lunch

1:00 • Investments & Income from Property

2:00 • Capital Dispositions

3:15 • Break

3:30 • Small Business Returns

4:15 • Certification, Evaluation, Close

Register by December 15 to get early-bird pricing and guarantee your seat.

WHO WILL BENEFIT

 Accounting firms, tax preparation firms, independent tax practitioners, and financial planners who provide tax preparation services will benefit. Perfect for both experienced and new staff.

ATTEND AND YOU'LL RECEIVE

- PRE-READING: Earn 3.5 CE/CPD credits.
 Explore fascinating tax-efficiency topics in EverGreen Explanatory Notes.
- IN-CLASS SESSION: Earn 6.5 CE/CPD credits.
 Take expert in-class instruction and receive your comprehensive Knowledge Journal to take home.
- All inclusive workshop fees include all of the above plus lunch, coffee, and snacks, as well as accreditation for CE/CPD purposes and certification.
- POST-SESSION ONLINE (Optional): Earn 20 CE/CPD credits.
 T1 Professional Tax Preparation Intermediate course.
 One full course credit towards the DFA-Tax Services Specialist™
 Designation. Additional fee of \$297.50 + taxes applies.

Brought to you by:



^{*} agenda subject to change



SESSION MULTIPLES

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TAKE ALL THREE WORKSHOPS - ONLY \$298 EACH. OFFER ENDS MAY 31.

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June 17 > Winnipeg

June 18 > Calgary

June 19 > Vancouver

June 22 > Toronto

Final Registration: Save \$100 until October 15

FALL 2015 WORKSHOP Family Business & Year End Planning

October 28 > Winnipeg
October 29 > Calgary
October 30 > Vancouver
November 2 > Toronto

Final Registration: Save \$100 until December 15

JANUARY 2016 WORKSHOP Personal Tax Refresher January 20 > Winnipeg
January 21 > Calgary
January 22 > Vancouver
January 25 > Toronto

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- Pre-reading in EverGreen Explanatory Notes
- Comprehensive Knowledge Journal
- Morning pastries, lunch, coffee and snacks
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- Bonus: reduced tuition for online course registrations



If you're a practicing advisor in the tax, accounting or financial services industry, new regulations change the way you do your job. Learn:

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HOW TO REGISTER: Online: knowledgebureau.com Toll-Free: 1-866-953-4762 Fax: 1-204-953-4762 Scan/Email: reception@knowledgebureau.com

Each Workshop: 10 CE/CPD Credits (includes in-class and pre-reading work) Add Online Course: 20 more CE/CPD Credits

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JUNE 2015 Transition Planning: Trusts & Estates Deadline: May 31	One Workshop: Register by Deadline \$495 > New Student \$395 > Returning Client \$395 > Groups (2 or more) \$350 > VIP - Designate	☐ June 17 > Winnipeg ☐ June 18 > Calgary ☐ June 19 > Vancouver ☐ June 22 > Toronto	Death of a Taxpayer Course Pay only \$397.50 until May 31		
OCTOBER 2015 Family Business & Year-End Planning Deadline: October 15	Two Workshops: Register by May 31 All Categories: Pay only \$680 (\$340 each)	October 28 > Winnipeg October 29 > Calgary October 30 > Vancouver November 2 > Toronto	T2 for Micro Businesses Course Pay only \$397.50 until October 15		
☐ JANUARY 2016 Personal Tax Update Deadline: December 15	Three Workshops: Register by May 31 All Categories: Pay only \$895 (\$298 each)	☐ January 20 > Winnipeg ☐ January 21 > Calgary ☐ January 22 > Vancouver ☐ January 25 > Toronto	T1 Advanced Tax Course Pay only \$397.50 until December 15		
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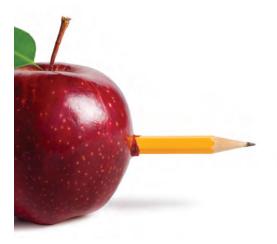
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Knowledge Bureau[™] is Canada's leading national post-secondary educational institute for continuing professional development of advisors in the tax and financial services. Founded in 2003, Knowledge Bureau publishes and delivers certificate courses leading to the prestigious MFA[™] (Master Financial Advisor) designation, which provides core specialization opportunities in tax, retirement, business succession and estate planning for multi-disciplinary practices.

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